

Systematic Work Environment Management

Crowne Plaza Copenhagen Towers, Copenhagen, Denmark

21.4 – 23.4.2027

Wednesday, 21.4.2027

9.00–9.30	Course registration	
9.30–9.45	NIVA welcome and general information	Nora Tobiasson, NIVA
9.45–10.30	Introductions Scope and purpose of the course Learning objectives Presentation by participants	Johnny Dyreborg, DK
10.30–11.15	Introductory on SWEM in OSH (and definitions of SWEM)	Peter Hasle, DK
11.15–12.00	Bringing in the practice perspective – why is systematic working environment management important for the social partners?	TBC (Danish industry, and Metal Workers Union)
12.00–13.00	<i>Lunch</i>	
13.00–13.45	SWEM models in regulations, standards and business integration.	Peter Hasle, DK
13.45–14.30	Sweden's Systematic Work Environment Management (SWEM): Origins, Practice and Regulatory Relevance Today	Johan Holm, SE
14.30–15.00	<i>Coffee break</i>	
15.00–17.00	Group work / discussion (participants presenting their work/ projects)	Johnny Dyreborg, DK
18.00–	<i>Dinner at the hotel</i>	

Thursday, 22.4.2027

9.00–9.45	The Norwegian Approach to Systematic and Evidence-Based Work Environment Practice	Vedrana Bebanic, NO
9.45–10.30	How can SWEM be operationalized in daily practices at workplaces? Local worker-manager SWEM collaboration.	Wanja Öhler, DK
10.30–11.00	<i>Coffee break</i>	
11.00–11.45	What we know about systematic work environment and accidents at work	Johnny Dyreborg, DK

11.45–12.30	SWEM and psychosocial work environment.	Sofie Jaspers, DK
12.30–13.30	<i>Lunch</i>	
13.30–14.15	SWEM and certified OHS management	Johnny Dyreborg, DK
14.15–15.00	Group work / discussion	Johnny Dyreborg, DK
15.00–15.30	<i>Coffee break</i>	
15.30–16.00	Rounding off the days program Q/A	Peter Hasle, DK
18.00–	<i>Social programme and dinner</i>	

Friday, 23.4.2026

9.00–9.45	How can we use tools to measure SWEM	(Lars Tornvig) TBC
9.45–10.30	Practical SWEM work in an enterprise...	(Virksomhed fra Lars) TBC
10.30–11.00	<i>Coffee break</i>	
11.00–11.45	Important mechanisms for making SWEM work	Christian Uhrenholdt Madsen, DK
11.45–12.30	Future of SWEM and use of new technologies?	Participants workshop
12.30–13.30	<i>Lunch</i>	
13.30–14.15	Participants action plans for their further work (template)	Peter Hasle /Johnny Dyreborg, DK
14.15–14.45	Closing of the course	Peter Hasle /Johnny Dyreborg, DK, NIVA
14.45–15.00	<i>Coffee and farewell</i>	