



The Swedish Work Environment Authority

Our vision

No work should lead to sickness, injury or death

Occupational accidents

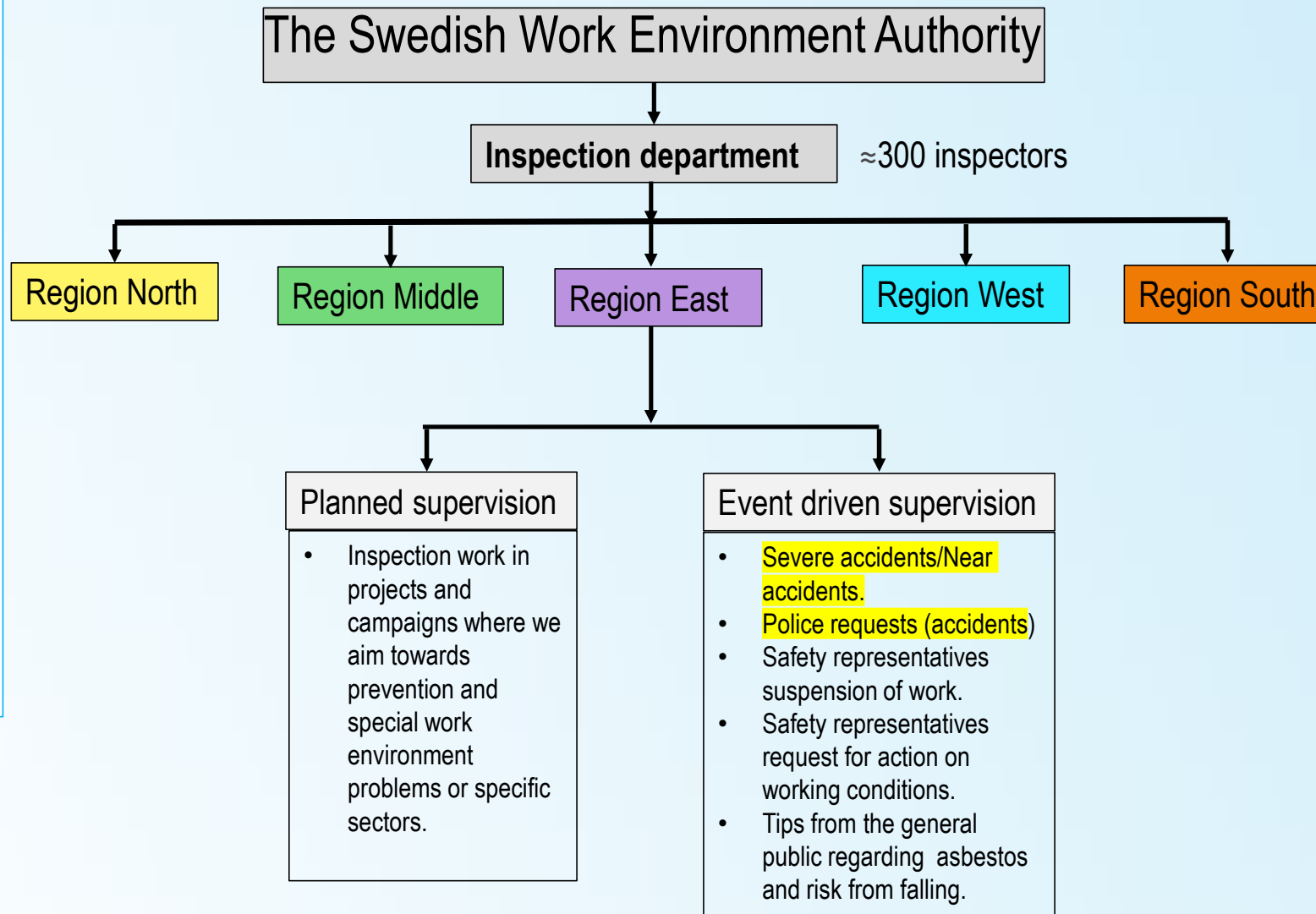
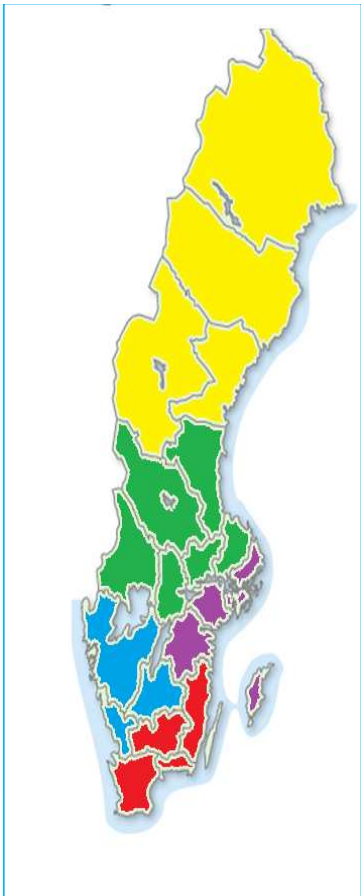
The Swedish parallel session on occupational accidents

Nordic Labour conference 2024

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Initiation of supervision

Occupational accidents and serious incidents

Work Environment Act (1977:1160)

Chapter 3 General obligations


Section 3a


An employer must notify the authority designated by the Government without delay of **any death or severe injury** that has occurred in connection with the performance of work.


An employer must also notify the same authority without delay of injuries in connection with work suffered by several employees at the same time and of **incidents that have entailed a serious danger** to life and health.


https://anmalarbetsskada.se

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 Anmäl arbetsskada

 ARBETSMILJÖ
VERKET

 Försäkringskassan

 Logga in
Om du fått en pir
via e-post

Välkommen till Arbetsmiljöverkets och Försäkringskassans e-tjänst Anmäl arbetsskada!
Här hittar du de formulär som ska fyllas i vid anmälan om allvarliga olyckor, allvarliga tillbud och arbetsskador.

MYNDIGHETSSAMORDNING
arbetsmiljö

Datum: Polisers diarienummer:

Anmälan jämte övriga initiala uppgifter om misstänkt arbetsmiljöbrott i anledning av arbetsskada/dödsfall/fara för liv och hälsa bifogas detta meddelande till Arbetsmiljöverket, e-post: arbetsmiljoverket@av.se

Regionsgrupp, arbetsmiljöbrott	Handläggande utredare	Telefon
Stockholm		
E-postadress		
Följande handlingar bifogas denna anmälan till Arbetsmiljöverket, Lexblankett Anmälning arbetsolycka, färd, ev. förhör		
Förundersökning inläst		
<input checked="" type="checkbox"/> Ja <input type="checkbox"/> Nej		

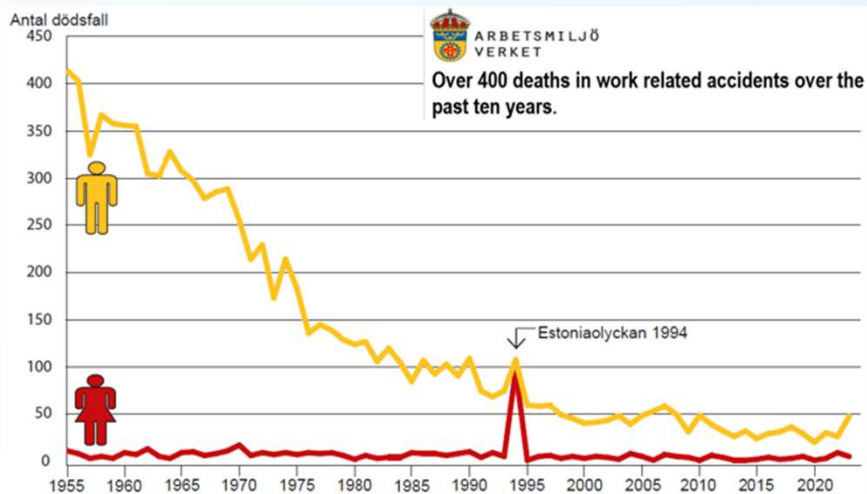


Statistics

Number reports, inspections and inspections notices work related accidents					
Year	2023	2022	2021	2020	2019
Reports from employers	22 227	50 756	64 306	23 878	19 655
Corona reports	0	24 197	38 301	5 221	-
Inspections	2 924	2 442	1 863	2 079	3 185
Inspection notices	3 373	3 348	6 432	4 610	2 804

Source: Annual report Work environment authority2023

Type of occupational injury	Women		Men		Total	
	Number of cases	%	Number of cases	%	Number of cases	%
Occupational accidents with absence from work	18 060	22	23 606	33	41 666	27
Work-related diseases	8 450	10	3 970	6	12 420	8



Source: Annual report, the Swedish Work Environment Authority 2023

The most affected branches - four branches sticks out:

- Building and civil engineering work
- Agricultural and forestry
- Manufacturing industry
- Transport operations

Type of accidents

- Loss of control
- Fall from higher level
- Crushed
- Unloading/loading
- Falling objects
- Slippery, cluttered work surface

The “Gate keeper”

Selection and distribution of accidents/incidents

The Event driven supervision Unit ISH

- **ISH inspectors makes assessments of each notification**
 - strive for uniformity in selection of events to be inspected
 - coordination of notifications/inspections
- Request additional information if needed before deciding on action*

Options

- **Options:**
 - Reviewed without action
 - Incorrect notification
 - The report requires action
- Fatal accidents: An e-mail sends to the Region asap

Criteria to be inspector

- **Criteria for distribution of cases to the Region for further action:**
 - In the event of fatal and severe personal injuries
 - In case of suspicion of crime
 - An accident where the risk was not previously known
 - Employers not inspected before
 - When several people are seriously injured
 - When a minor has been affected
 - Case of serious incidents
 - If there is a police report on the incident
- Mandatory and nonmandatory inspections, the decisionmakers decides*

The conduct of inspection accidents and serious incidents

The triad – roles inspection

- Decision maker
- Legal officer
- Inspector



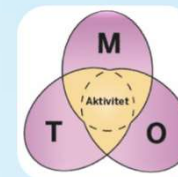
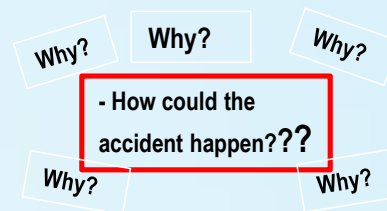
Preparatory work

- System support
- Provisions
- General guidelines
- Competence network
- Investigation template
- Prenotification, employer + safety representative
- Case discussion



Workplace inspection

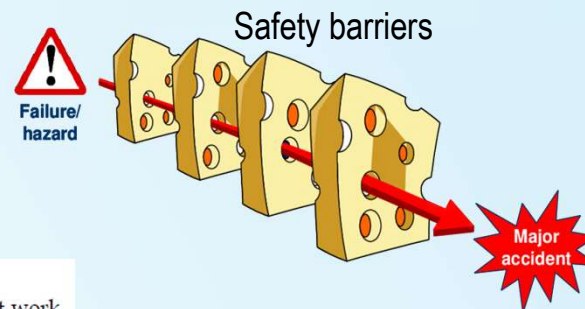
- Forward aiming
- Backward aim
- First Aid/Crisis support
- Inspection notice demands, *duty of investigation
- Injunction with fine to take measures
- Review answer/documents
- Triad – indictment/prosecution
- AV investigation – supporting evidence of connection



Systematic Work Environment Management AFS 2001:1

Section 9⁴

In the event of an employee meeting with ill-health or an accident at work and in the event of a serious incident at work, the employer shall investigate the causes, so that risks of ill-health and accidents can be prevented in the future.



Fines, penalties and sanction fees



Fines, penalties and sanction fees

- Impose a fine after an injunction/order
- Provisions combined with sanctionfee
- Company fines - causing the accident through work environment violation
- Penalties, personal and company

Notifications of prosecution, 2015-2023

År	Period	Antal nya ärenden
2024	jan-sept	158
2023	jan-dec	221
2022	jan-dec	238
2021	jan-dec	205
2020	jan-dec	224
2019	jan-dec	192
2018	jan-dec	153
2017	jan-dec	170
2016	jan-dec	142
2015	jan-dec	122
Totalt 2015-2023		1825

Sanction fees, 2018-2024

Deficiency	2018	2019	2020	2021	2022	2023	2024	Total
Fall protection	354	451	312	385	346	412	345	2605
Uninspected pressurized device	131	147	106	94	170	133	153	934
Uninspected lifting device	93	72	30	190	167	90	135	777
Workenvionment plan	81	89	59	150	143	86	76	684
Postings	15	82	5	35	29	169	156	491
Pressurized device	88	139	43	59	56	45	54	484
Forklift	89	76	25	42	60	38	76	406
Uninspected technical device	51	123	28	23	7	18	12	262
Qarts	25	78	25	37	31	32	25	253
Asbestos	27	25	11	19	71	43	22	218
Scaffolding	29	12	4	21	35	23	14	138
							Total	7252
						All sanctionsfees		7848

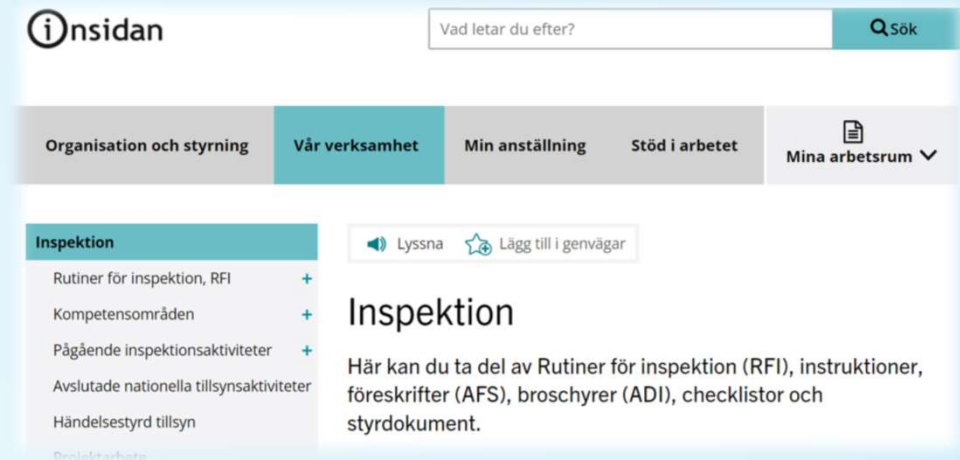


Market surveillance Unit

Report dangerous or defective products
-decide on sales bans
-decide that the supplier must recall the product from the market

Quality in inspections, sharing knowledge and learning

- New at work - 6 month paid inspector schooling (Tuben)
- Work environment violations at the Police authority, 2-days
- MTO, 3-days course
- Individual competence plan, chemical hazards, work with animals etc
- Guidelines and routines, Procedures for inspection
- Audits – inspector compliance and quality
- Teamwork, sharing of cases
- Within the department for inspection there are five areas of competence;
The design of the workplace, Human factors, Technology, Occupational hygiene and SAM, Equality and accessibility.
- Learning about each other - meetings at different levels in the organisation
- Dpt of Rules, collaboration
- Digital strategy, from analog till digital



Digital verksamhetsutveckling

Undersökande med fokus på idé och innovation

Så jobbar vi med digital utveckling +

Införande av ny förvaltningsmodell

Challenges & success factors



✓ **Collaboration ...**

- within the authority
- with the police/prosecutor
- with other authorities government and municipal
- with other countries work environment authorities



✓ **Continuous competence development ...**

- The authority for working environment knowledge
- individual level & group level & management level
- recruitments brings new knowledge



✓ **Quality assuring authority processes ...**

- legality, uniform exercise of public authority
- good management culture, official documents
- efficiency and service
- clear professional roles



✓ **Work related illnesses ex...**

- stress related illness
- ergonomic injuries
- hand-arm vibration syndrome
- medical doctor's notification



✓ **Learn from accidents**


Thank you for listening!

Read more about us at
www.av.se

**The 1st of January 2025
65 provisions becomes 15**



We want it to be easier to find, understand and use the rules enforced by the Work Environment Authority



What are you looking for?

Work environment work and inspections

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About us

The Swedish Work Environment Authority is an authority that has the mandate from the government and the Riksdag to see that laws about work environment and working hours are followed by companies and organisations. We are also responsible to some extent for the Tobacco Act and the Environmental Code when it comes to questions about genetic engineering and pesticides.



All employees in Sweden have the right to a good work environment, according to the Work Environment Act. No one should need to injure oneself or become sick because of their job. Our goal is to reduce the risks of ill health and accidents in working life, and to improve the work environment from a holistic perspective.

Provisions and general recommendations in English

→ Anaesthetic Gases (AFS 2001:7Eng), provisions

What are you looking for?

About us

Environment Book

Translated into English, contains designations, each carrying a S 2006:04. Please note that this is that has been translated into

