

## Solutions for Identifying Migrant Worker Exploitation

Scandic Simonkenttä, Helsinki, Finland

25.3.2026 – 26.3.2026

Wednesday, 25.3.2026

9.30–9.45	Course registration	
9.45–10.00	NIVA welcome and general information	Nora Tobiasson, NIVA
10.00–10.30	Introductions Scope and purpose of the course Learning objectives	Anniina Jokinen & Dr Natalia Ollus, HEUNI
10.30–11.00	<i>Coffee break</i>	
11.00–11.45	<b>Introduction to labour exploitation in the Nordic context: setting the scene</b>	Dr Natalia Ollus, HEUNI
11.45–12.30	<b>The business model of exploitation: risk factors and risk sectors</b>	Anniina Jokinen, HEUNI
12.30–13.30	<i>Lunch</i>	
13.30–14.15	<b>Concrete indicators to identify labour exploitation</b>	Thomas Laigaard, Danish Center against Trafficking
	<b>How can indicators be applied during workplace inspections? Commentary by the Finnish Occupational Safety and Health Authority</b>	Katja-Pia Jenu, Division of Occupational Safety and Health, Finland
14.15–15.00	<b>Encountering and interviewing potential victims of exploitation</b>	Dr Julia Korkman, HEUNI
15.00–15.30	<i>Coffee break</i>	
15.30–16.30	<b>Encountering and interviewing potential victims of exploitation: Case examples and group discussions</b>	Dr Julia Korkman, HEUNI
19.00–	<i>Social program and dinner</i>	

Thursday, 26.3.2026

9.00–10.30	<b>The roles of labour inspectors and trade unions in addressing labour exploitation</b>	<b>Katja-Pia Jenu, Division of Occupational Safety and Health &amp; Jussi Sakari, The Finnish Construction Trade Union</b>
10.30–11.00	<i>Coffee break</i>	
11.00–11.30	<b>Experiences from Iceland: how formal partnerships are transforming oversight of work-related crime</b>	<b>Saga Kjartansdóttir, Labour Rights Inspection, the Icelandic Confederation of Labour</b>
11.30–12.30	<b>Encountering victims of labour exploitation: a practical perspective from Sweden</b>	<b>Daniel Åman, Räddningsmissionen Sweden</b>
	<b>What then? Referral of victims of labour exploitation to service providers and the police</b>	<b>Katarina Iskala-Blomster, Victim Support Finland</b>
12.30–13.30	<i>Lunch</i>	
13.30–14.15	<b>From labour disputes to labour exploitation: strengthening fair work and fair competition</b>	<b>Anniina Jokinen &amp; Natalia Ollus, HEUNI</b>
14.15–14.45	Discussion and reflections	<b>Facilitators: All lecturers</b>
14.45–15.00	Closing of the course	<b>Course leaders, HEUNI Nora Tobiasson, NIVA</b>