

**Finnish Presidency in the Nordic Council of Ministers****Conference on Preventing Labour Exploitation and Promoting Fair Work**

September 9, 2025, Helsinki, Finland  
Scandic Marina Congress Center, Katajanokanlaituri 6

**Tuesday 9.9.2025**  
(In-person only conference)

08.45– 09.15	Registration and coffee
09.15– 09.30	<b>Welcome and opening of the conference</b> Minister of Employment
09.30– 10.05	<b>The global perspective on labour mobility and addressing labour shortages</b> <i>General patterns of mobility in European and Nordic labour markets and good practices in order to tackle labour exploitation</i>  Gladys Cisneros, Branch Chief for Labour Migration, International Labour Organization
10.05– 10.30	<b>The elements of the Finnish approach for working against labour exploitation</b> <i>How progress has been made towards a holistic approach to combating labour exploitation – the context where we are</i>  Natalia Ollus, Director, HEUNI
10.30– 10.50	<b>Action plan against labour exploitation 2024-27</b>  Anna Bruun, Ministerial Advisor, Ministry of Economic Affairs and Employment
10.50– 11.10	Coffee break
11.10– 12.10	<b>Session 1: Conceptual clarity</b> Moderator: Niklas Bruun, Professor, Hanken School of Economics, Helsinki <i>What do we talk about when we talk about work-related crime, social dumping, labour exploitation, human trafficking? How do these different concepts translate into policies and practices?</i>  <b>Speakers:</b> From social dumping to work-related crime: the evolution of the Norwegian approach: Synnove Jahnsen, Senior Researcher, FAFO, Norway

The Estonian adaptation: Kairit Kuusemaa, Legal Adviser of the Labour Inspectorate of Estonia

Sirle Blumberg, Head of the Service for Victims of Human trafficking at the Social Insurance Fund, Estonia

Commentary: Focus on labour exploitation: targeted policies in Finland, HEUNI

12.10– 12.20 **Discussion**

12.20– 13.20 Lunch break

13.20– 14.20 **Session 2: The victim-sensitive multidisciplinary approach**

Moderator: HEUNI

**Panel discussion:** Operationalising the model through a concrete case example (e.g., construction sector and cleaning)

**Speakers:**

Katja-Pia Jenu, Senior inspector, Regional State Administrative Agency for Southern Finland

Pia Marttila, Coordinating Senior Advisor, Assistance to victims of human trafficking, Victim support Finland

Sami Isoniemi, Senior Detective Superintendent, Helsinki Police Department

Veikko Mäkelä, Project Manager, National Assistance System for Victims of Trafficking Prosecutor (tbc)

Trade union representative (tbc)

14.20– 14.40 Coffee break

14.40– 15.40 **The perspective and actions of employers' and workers' organisations and contractors**

Ville Wartiovaara, Responsible lawyer, The Confederation of Finnish Construction Industries RT (CFCI) (tbc)

Company as contracting party when acquiring outside labour and services

Anu Aspiala, Vice President HR, Skanska

SOK

15.40– 16.00 **Summing up of the day**

Moderator Niklas Bruun and HEUNI

Closing: Ministry of Economic Affairs and Employment