

## Diversity, Unconscious Bias and Inclusive Leadership

Online

29 – 31.3.2022

### Tuesday, 29.3.2022

9.30–9.45	NIVA welcome and general information	<b>Cecilia Weckman</b>
9.45–10.30	Introductions Scope and purpose of the course Learning objectives	<b>Sara Louise Muhr</b>
10.30–11.15	Making sense of D&I - What is D&I? Why is it important?	<b>Sara Louise Muhr &amp; Poornima Luthra</b>
11.15–12.00	The intersectionality of diversity	<b>Sara Louise Muhr &amp; Poornima Luthra</b>
12.00–13.00	<i>Lunch break</i>	
13.00–14.30	Bias and stereotypes I	<b>Sara Louise Muhr &amp; Poornima Luthra</b>
14.30–16.00	Anti-bias strategies	<b>Sara Louise Muhr &amp; Poornima Luthra</b>

### Wednesday, 30.3.2022

10.00–12.00	Workshop on Norm-critique	<b>Sara Louise Muhr &amp; Poornima Luthra</b>
12.00–13.00	<i>Lunch break</i>	
13.00–15.00	Workshop on inclusive language and difficult conversations	<b>Sara Louise Muhr &amp; Poornima Luthra</b>

### Thursday, 31.3.2022

10.00–11.00	Inclusive Leadership and the role of allyship	<b>Sara Louise Muhr &amp; Poornima Luthra</b>
11.00–12.00	Inclusive Leadership - behavioral design	<b>Sara Louise Muhr &amp; Poornima Luthra</b>

12.00–13.00 *Lunch break*

13.00–14.30 Presentation of and feedback on Individual D&I plans/ideas

**Sara Louise Muhr &  
Poornima Luthra**

14.30–15.00 Closing of the course

**Sara Louise Muhr &  
Poornima Luthra,  
Cecilia Weckman**