

Safety Culture and Safety Behaviors in Military Operations

Scandic Linköping City, Linköping, Sweden

14.4 – 15.4.2026

Tuesday, 14.4.2026

9.30–9.45	Course registration	
9.45–10.00	NIVA welcome and general information	Nora Tobiasson, NIVA
10.00–10.30	Introductions Scope and purpose of the course Learning objectives	Monica Kaltenbrunner, Arbetsmiljöverket (SE)
10.30–11.00	<i>Coffee break</i>	
11.00–11.45	Safety: A Systems Approach/HTO – An Overview of Safety	Jason Martin / Mattias Elg, Linköping University (SE)
11.45–12.30	High Reliability Organizations: A Theoretical Review and Practical Applications in Military Contexts	Riana Steen, University of South-Eastern Norway (NO)
12.30–13.30	<i>Lunch</i>	
13.30–14.15	Theory and Practice- FRAM	Riana Steen, University of South-Eastern Norway (NO)
14.15–15.00	Measuring Safety Culture: How Hierarchy and Operational Context Shape Organizational Reality	Martin Schöler Swedish Armed Forces (SE)
15.00–15.30	<i>Coffee break</i>	
15.30–17.00	Group work, discussion and reflections on today's topics	Jason Martin, Mattias Elg, Riana Steen and Martin Schöler
18.30–	<i>Social program and dinner</i>	

Wednesday, 15.4.2026

9.00–9.45	Safety Culture and Safety Behaviour That Reduces Risk in Military Organisations- a literature review	Jason Martin / Mattias Elg, Linköping University (SE)
9.45–10.30	AI implementation in safety management systems, and the ethical use of data in safety programs	James Norman (US)
10.30–11.00	<i>Coffee break</i>	
11.00–11.45	Discussion and reflections	Mattias Elg, Jason Martin, Riana Steen and Martin Schüler
11.45–12.30	From Metrics to Meaning: A Validity-Based Approach to Safety Management and Data Interpretation	Martin Schüler Swedish Armed Forces (SE)
12.30–13.30	<i>Lunch</i>	
13.30–14.15	Safety on an individual level – decision-making in the frontline	Riana Steen, University of South-Eastern Norway (NO)
14.15–14.45	Closing of the course	Monica Kaltenbrunner, Nora Tobiasson