

## The DEI Landscape: Theory and Practice of Diversity, Equity and Inclusion

10th – 11th of November 2026

[Scandic Continental](#), Stockholm, Sweden

Tuesday, 10.11.2027

11.30–12.30 *Course registration and lunch*

12.30–12.35 NIVA welcome and general information

**Nathalie Räihä**, NIVA

12.35–12.50 Introduction

**Timur Uman**, Jönköping University, Sweden

12.50–14.20 **Module 1: The DEI Landscape in Organizations**

**Karin Hellerstedt**, Jönköping University, Sweden

14.20–14.45 *Coffee break*

14.45–16.15 **Module 2: Gender Diversity in Organizations**

**Lucia Naldi**, Jönköping University, Sweden

16.15–16.25 *Short break*

16.25–17.00 Day 1 synthesis  
Faculty-led reflection across Modules 1 and 2, drawing out common themes, tensions, and practical implications.

**All lecturers**

18.30– *Dinner at Scandic Continental*

Wednesday, 11.11.2027

08.30–10.00 Module 3: Cultural Diversity in Organizations

**Timur Uman**, Jönköping University, Sweden

10.00–10.20 *Coffee break*

10.20–11.50 Module 4: Diversity in Teams and Inclusive Leadership

**Jakob Lauring**, Aarhus University, Denmark

11.50–12.00 *Short break*

12.00–12.30 Structured Reflection

**Timur Uman**, Jönköping University, Sweden

12.30–13.30 *Closing and lunch*