

**Transformation of work in the digital era**  
 Hanaholmen Conference Hotel, Helsinki area, Finland  
 22<sup>nd</sup> – 24<sup>th</sup> of March 2022

Tuesday, 22.03.2022

11.00–11.15	Course registration	
11.15–11.30	NIVA welcome and general information	<b>Linda Oksanen, NIVA</b>
11.30–12.30	Introductions Scope and purpose of the course	<b>Tuomo Alasoini, FIOH</b>
12.30–13.30	<i>Lunch</i>	
<b>13.30–17.30</b>	<b>Module 1: Digitalization as a socio-technical transformation of work</b>	
13.30–14.00	The concept of digitalization Lecture + discussion	<b>Tuomo Alasoini, FIOH</b>
14.00–14.30	Digitalization and employment: general trends Lecture + discussion	<b>Tuomo Alasoini, FIOH</b>
14.30–14.45	<i>Coffee break</i>	
14.45–15.30	Digitalization and the quality of work: general trends Lecture + discussion	<b>Tuomo Alasoini, FIOH</b>
15.30–16.15	Platform work as a new form of digitalized work Lecture + discussion	<b>Laura Seppänen, FIOH</b>
16.15–16.30	<i>Coffee break</i>	
16.30–17.30	Human-centred digitalization and emerging ethical issues Lecture + discussion	<b>Eveliina Saari, FIOH</b>
19.00 –	<i>Dinner at the hotel</i>	

Wednesday, 23.03.2022

**9.30–12.00 Module 2: Digitalized work in different contexts**

9.30–10.15 Digitalization and the Nordic model  
Lecture + discussion **Johan Røed Steen,  
Fafo**

10.15–10.30 *Coffee break*

10.30–11.30 Digitalization and transformation of work in the Nordic  
manufacturing industry: comparative perspectives  
lecture + discussion **Bertil Rolandsson,  
University of  
Gothenburg**

11.30–12.15 Case: Platform work in Norway  
Lecture + discussion **Sigurd Oppegaard,  
Fafo**

12.15–13.00 *Lunch*

**13.00–17.00 Module 3: Cognitive ergonomics of digitized work** **Virpi Kalakoski/Teppo  
Valtonen, FIOH**

13.00–13.30 The importance of cognitive ergonomics in digitized work

13.30–14.00 Cognitive demands and productivity at work

14.00–14.30 Participants' examples of good/bad cognitive ergonomics in  
digitized work

14.30–14.45 *Coffee break*

14.45–15.15 Case studies: Improving cognitive ergonomics in health care,  
production, and office work

16.00– Social program and dinner

Thursday, 24.03.2022

<b>9.00–11.00</b>	<b>Contin. Module 3: Cognitive ergonomics of digitized work</b>	<b>Virpi Kalakoski/Teppo Valtonen, FIOH</b>
9.00–10.00	Brain work Workshop Brain Work Index results (participants); small group discussions and suggestions for good practices	
10.00–10.45	Summary: cognitive ergonomics of digitized work	
10.45–11.00	<i>Coffee break</i>	
<b>11.00–14.30</b>	<b>Module 4: Approaches and tools for collective analysis and development of digitized work</b>	<b>Eveliina Saari, Laura Seppänen and Arja Ala-Laurinaho, FIOH</b>
11.00–12.15	Introducing methods and tools	
12.15–13.00	<i>Lunch</i>	
13.00–14.00	Facilitating and sparring groups: applications of methods and further development of own cases	
14.00–14.30	Summarizing and sharing experiences	
<b>14.30–15.00</b>	<b>Concluding session and closing of the course</b>	<b>Tuomo Alasoini, FIOH Linda Oksanen, NIVA</b>