

Diversity, Unconscious Bias and Inclusive Leadership

Scandic Sydhavnen, Copenhagen, Denmark

29 – 31.3.2022

Tuesday, 29.3.2022

9.00–9.30	Course registration	
9.30–9.45	NIVA welcome and general information	Cecilia Weckman, NIVA
9.45–10.30	Introductions Scope and purpose of the course Learning objectives	Sara Louise Muhr
10.30–11.15	Making sense of D&I - What is D&I? Why is it important?	Sara Louise Muhr & Poornima Luthra
11.15–12.00	The intersectionality of Diversity	Sara Louise Muhr & Poornima Luthra
12.00–13.00	<i>Lunch</i>	
13.00–13.45	Bias and stereotypes I	Sara Louise Muhr & Poornima Luthra
13.45–14.30	Bias and stereotypes II	Sara Louise Muhr & Poornima Luthra
14.30–15.00	<i>Coffee break</i>	
15.00–17.00	Anti-bias strategies	Sara Louise Muhr & Poornima Luthra
18.00 –	<i>Dinner at the hotel</i>	

Wednesday, 30.3.2022

8.30–12.00	Workshop on Norm-critique	Fahad Saeed & Sara Louise Muhr
12.00–13.00	<i>Lunch</i>	
13.00–16.30	Workshop on inclusive language and difficult conversations	Brittany Perry & Sara Louise Muhr
16.30–	<i>Social program and dinner</i>	

Thursday, 31.3.2022

8.30–9.15	Inclusive Leadership and the role of allyship	Sara Louise Muhr & Poornima Luthra
9.15–10.00	Inclusive Leadership - behavioral design	Sara Louise Muhr & Poornima Luthra
10.00–10.30	<i>Coffee break</i>	
10.30–11.15	Inclusive Leadership - Biasconsciousness	Sara Louise Muhr & Poornima Luthra
11.15–12.00	Individual D&I challenges	Sara Louise Muhr & Poornima Luthra
12.00–13.00	<i>Lunch</i>	
13.00–14.30	Presentation of Individual D&I Challenges and collective feedback	Sara Louise Muhr & Poornima Luthra
14.30–14.45	Closing of the course	Sara Louise Muhr & Poornima Luthra, Cecilia Weckman, NIVA
14.45–15.00	<i>Coffee and farewell</i>	