

## NOVO Symposium 2026

KTH Royal Institute of Technology, Stockholm, Sweden

7.5 – 8.5.2026

### Thursday, 7.5.2025

8:30– 09:00	Registration and coffee: KTH, Teknikringen 33, 5 <sup>th</sup> floor, room H1 / 2512	
09:00– 09:20	Opening of Symposium	<b>Andrea Eriksson, KTH</b>  <b>Veronica Aspelin-Forsell, NIVA</b>
09:20– 09:55	Keynote: <i>Faster, Cheaper, Riskier? What Healthcare Leaders Need to Know Before Trusting AI</i>	<b>Farhad Abtahi, KTH</b>
09:55– 10:00	Short break	
10:00– 11:00	<b>Session 1: Leadership Practices</b> (3 x 20 min)  <i>Balancing core mission, decisiveness and warmth</i>  <i>Tough love – How Danish healthcare managers enact leadership</i>  <i>Leadership presence in public care organizations</i>	<b>Sigrún Gunnarsdóttir,</b> University of Iceland  <b>Kasper Edwards, DTU</b> EngineeringTechnology  <b>Monica Andersson Bäck,</b> University of Gothenburg
11:00– 11:15	Coffee break	
11:15– 12:35	<b>Session 2: Leadership, Voice and Managerial Conditions</b> (4 x 20 min)  <i>Communicative leadership practice in community care</i>  <i>First-Line Managers' Recovery and their Leadership</i>  <i>From Voice to Action</i>  <i>Should I Speak or Remain Silent?</i>	<b>Camilla Blomqvist,</b> University of Gothenburg  <b>Anna Dahlgren,</b> Stockholm university  <b>Andrea Eriksson, KTH</b>  <b>Mahwish Naseer,</b> University of Gothenburg

12:35– 13:45	Lunch break	
13:45– 14:45	<p><b>Session 3: Organizational Systems &amp; Care Processes</b> (3 x 20 min)</p> <p><i>Cost consequences of occupational accidents</i></p> <p><i>Operationalization of patient flows at hospitals</i></p> <p><i>Step-down intermediate care understanding</i></p>	<p><b>Arie Arizandi Kurnianto</b>, University of Pécs</p> <p><b>Peter Almström</b>, Chalmers University of Technology</p> <p><b>Rebecca Gantriis</b>, DTU</p>
14:45– 15:00	Coffee break	
15:00– 16:00	<p><b>Session 4: Work Environment, Ethics and Professional Practice</b> (3 x 20 min)</p> <p><i>Ethical encounters in the pediatric operating room</i></p> <p><i>Quality indicators in nursing homes</i></p> <p><i>Patient safety and triage in primary care</i></p>	<p><b>Irini Antoniadou</b>, KTH</p> <p><b>Sigrid Nakrem</b>, NTNU</p> <p><b>Edith Karjalainen</b>, Halmstad University</p>
16:00	Closing Day 1	
17:45– 21:00	<p>Social programme:</p> <p>17:45 Visit at the KTH Reactor Hall</p> <p>19:00 Walk from KTH to restaurant Villa Romana Odenplan</p> <p>19:30 Three-course dinner at Villa Romana Odenplan</p>	

Friday, 8.5.2025

09:00	<p>Opening day 2</p> <p>KTH, Teknikringen 33, 5<sup>th</sup> floor, room H1 / 2512</p>	
09:05– 10:25	<p><b>Session 5: Digital Leadership &amp; Transformation</b> (4 x 20 min)</p> <p><i>Leading digital work for sustainable healthcare</i></p> <p><i>Productivity in digital clinic visits</i></p>	<p><b>Lotta Virtanen</b>, THL/ University of Helsinki</p> <p><b>Vivi Mauno</b>, University of Turku</p>

*Process mining in healthcare trajectories*

**Mahan Rajaeigolsefidi,**  
Technical University of  
Denmark

*Digital work environment and procurement challenges*

**Christofer Rydenfält,**  
Lund University

10:25–  
10:35 Coffee break

9:35–  
11:55 **Session 6: Nursing Work & Work Environment** (4 x 20 min)

*Quality of care in relation to work organization*

**Salla Ruotsalainen,**  
Finnish Institute for  
Health and Welfare

*Organizational commitment and quality of care*

**Timo Sinervo,** Finnish  
Institute for Health and  
Welfare

*Work environment and job security among nurses*

**Eygló Ingadóttir,**  
Landspítali University  
hospital of Iceland

*The Impact of Early-Career Job Resources on Mid-Career Job Satisfaction*

**Julia Cederlund,**  
Dalarna University

11:55–  
12:25 Lunch break

12:25–  
13:25 **Session 7: Patient Safety, Care and Technology** (3 x 20 min)

*Learning from practice: AI in wound care*

**Ellen Jaldestad,**  
Halmstad University

*Computer vision-based pose estimation*

**Thomas Hellstén,**  
Arcada University of  
Applied Sciences

*Remote patient monitoring in cardiovascular care*

**Mariel Taxén,**  
Karolinska Institutet

13:25–  
13:35 Coffee break

13:35– 14:55	<b>Session 8: Sustainable leadership and Welfare Technology</b> (4 x 20 min)  <i>Climate leadership? Managers' approaches</i>  <i>Do Swedish first-line eldercare managers feel reciprocated</i>  <i>Upskilling vs deskilling in welfare technology</i>  <i>Welfare technologies in elderly care</i>	<b>Linda Stuesson Stabel</b> , Karolinska Institutet  <b>Christofer Rydenfält</b> , Lund University  <b>Susanne Frennert</b> , Lund University  <b>Katrin Skagert</b> , University of Gothenburg
14:55– 15:00	14:55–15:00 Closing of Symposium	<b>Andrea Eriksson</b> , KTH  <b>Veronica Aspelin-Forsell</b> , NIVA