



Norwegian Labour
Inspection Authority

Nordic Labour Inspection Conference 2024

Work Related Crime session



2024.11.13

The team

Work-related crime

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Agenda – Day 2 (13. November)

Work Related Crime

10.00 Welcome

10.05 Introduction to parallel sessions

All parallel sessions are moderated by representatives from the Norwegian Labour Inspection Authority

- Occupational Hygiene, moderated by Anne Marie Lund Eikrem
- Ergonomic Work Environment, moderated by Andrea Helene Haugnes,
- Psycho-social Work Environment, moderated by Karoline Grødal,
- Work-related Accidents, moderated by Bodil Aamnes Mostue
- Work-related Crime and Social Dumping, moderated by Espen Mangor-Jensen
 - Supported by wingman Knut Erik Reinsnos

10.10 Introduction from each country (20 minutes per country including 10 minutes break. ICE – DEN – **Break** – FIN – NOR – SWE)

After each country – room for 1-2 questions to clarify.

1. How are we organized to combat work related crime (SD)?

- Our organization
- Interagency cooperation
- What works? Our best tip to other?
- What hinders us? What do we need?

2. How do we select what companies/networks/individuals we want to combat?

- Intelligence
- Knowledge-based selection
- Weight models? How to assess the objects threat
- What works? Our best tip to other.
- What hinders us? What do we need?

10.55 Break

12.10 Lunch

13.10 Joint session Quiz – test your skills and knowledge! Just for fun!

13.40 Parallel sessions continue

Discussion and Q & A's

14.40 Joint session - Closing remarks



**Norwegian Labour
Inspection Authority**

Norwegian work-related crime organisation

Espen Mangor-Jensen

Senior Inspector

Work related crime centre in Stavanger



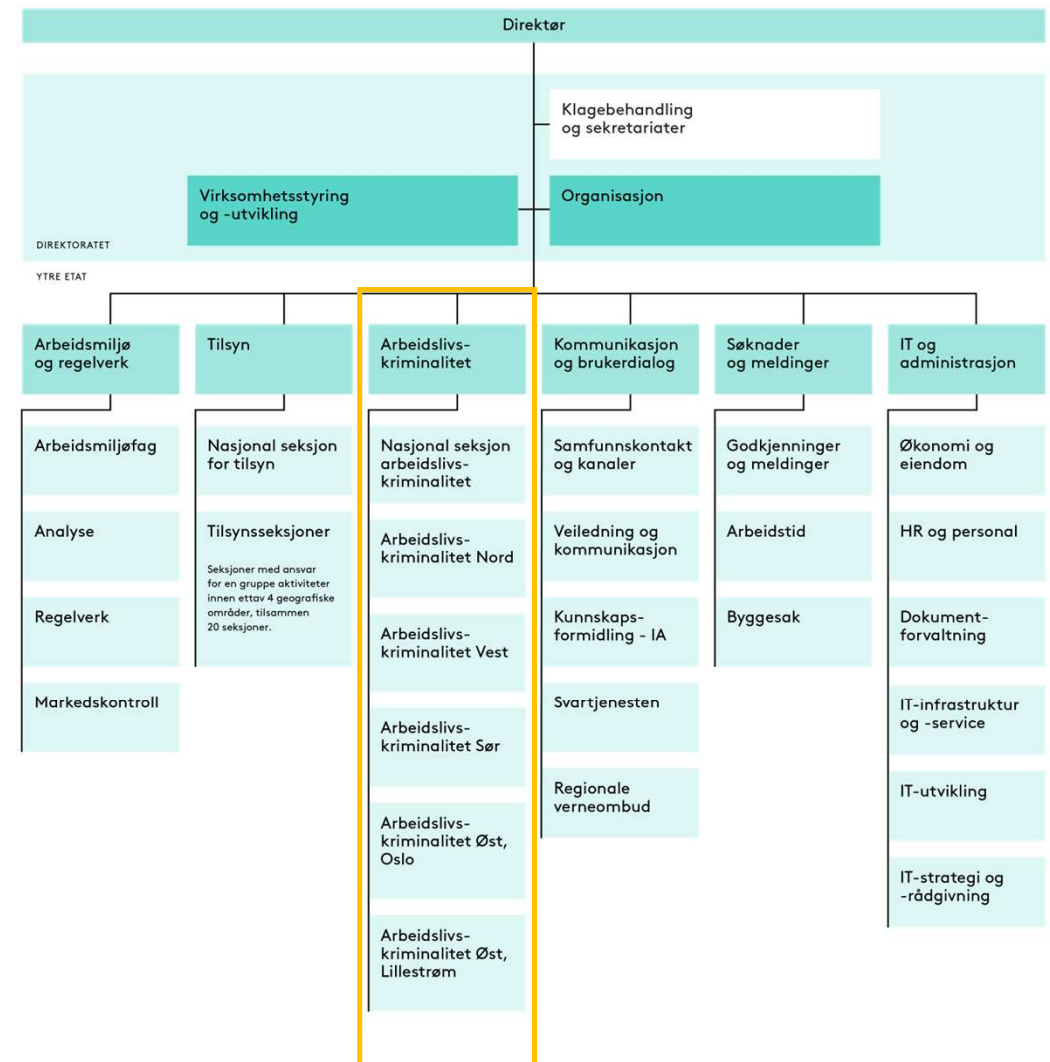
➔ We are divided into 6 x departements.
A total of ca 750 employees

➔ Work related crime dept ca 125 employees

- 22 legal advisors
- 75 inspectors

➔ Target 2024

- 14.000 inspections overall
 - 2.000 workrelated crime
 - 4.800 SD/unserious businesses



Joint management – Work Crime Centres

Centres



2014: Pilot in Bergen

2015: Oslo and Stavanger

2016: Trondheim and Kristiansand

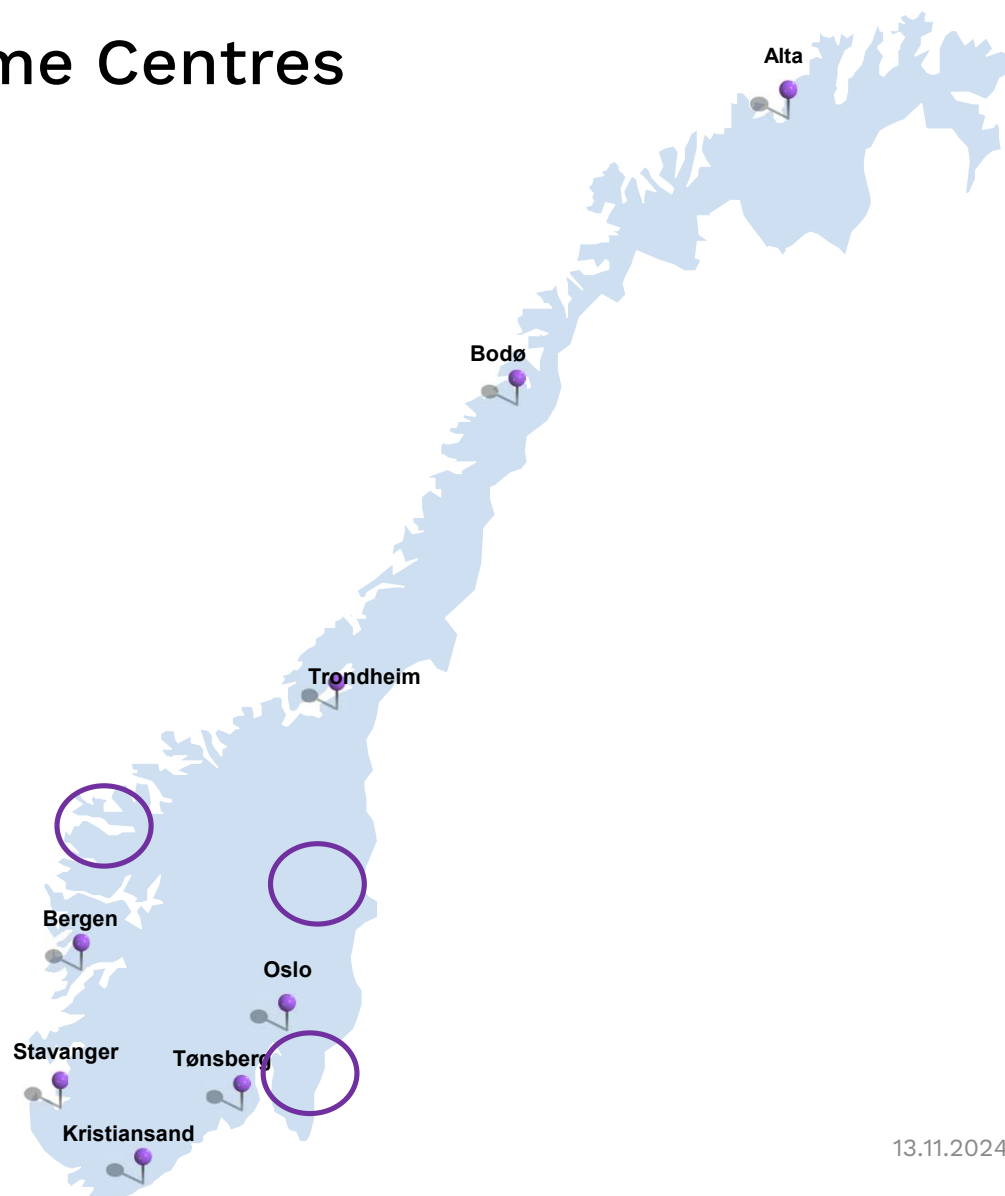
2017: Tønsberg and Bodø

2022: Alta

Regional cooperation



- Møre and Romsdal
- Innlandet
- Østfold



Resources in the joint management centres

		 Arbeidstilsynet	 POLITIET	 Skatteetaten
Control Team	2	3	2	3
Analysis Team	1	1	2	1

In addition:

- Local Coordination Team
- Centre Manager
- Administrative Resource
- Local Communication Network
- Access to legal advisor

Two complimentary teams

The analysis team

Prepares knowledge on assignment from the Local Coordination Team about:

- trends, actors, environments and modes through a structured and methodological effort
- key threat actors and foreign workers

Assess whether the working live crime centres efforts have had the expected effect

The control team (operative team for prevention and control)

The Control Team's main responsibility is to implement efforts directed at the relevant parties, based on the Local Coordination Team's priorities.

Joint (and single) inspections carried out.

When time permits, we also do “random” inspections.

Political anchoring

- Governmental **strategy** against social dumping
 - 2006, 2008, 2013
- Governmental **strategy** for combating work-related crime
 - 1st in Februar 2015, later revised in 2017, 2019 and February 2021.
 - 43 different points
 - involving 10 ministries
 - emphasises cooperation
- **Action plan** against social dumping and work-related crime
 - October 2022
 - 35 actions to be implemented

Broad political consensus for years - almost independent of ideology

Shift from Social Dumping to also include work-related crime.

What seem to work?

Operationally

- Take money or valuables
- Action strongly and with all agencies' reactions. Continuously!
- Fast and effective means of action

Organizational

- Co-location
- Knowledge-based efforts
- Information sharing



**Norwegian Labour
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Building knowledge on work related crime

Olav Aanestad Godiksen

Senior inspector, Work Related Crime division, NLA

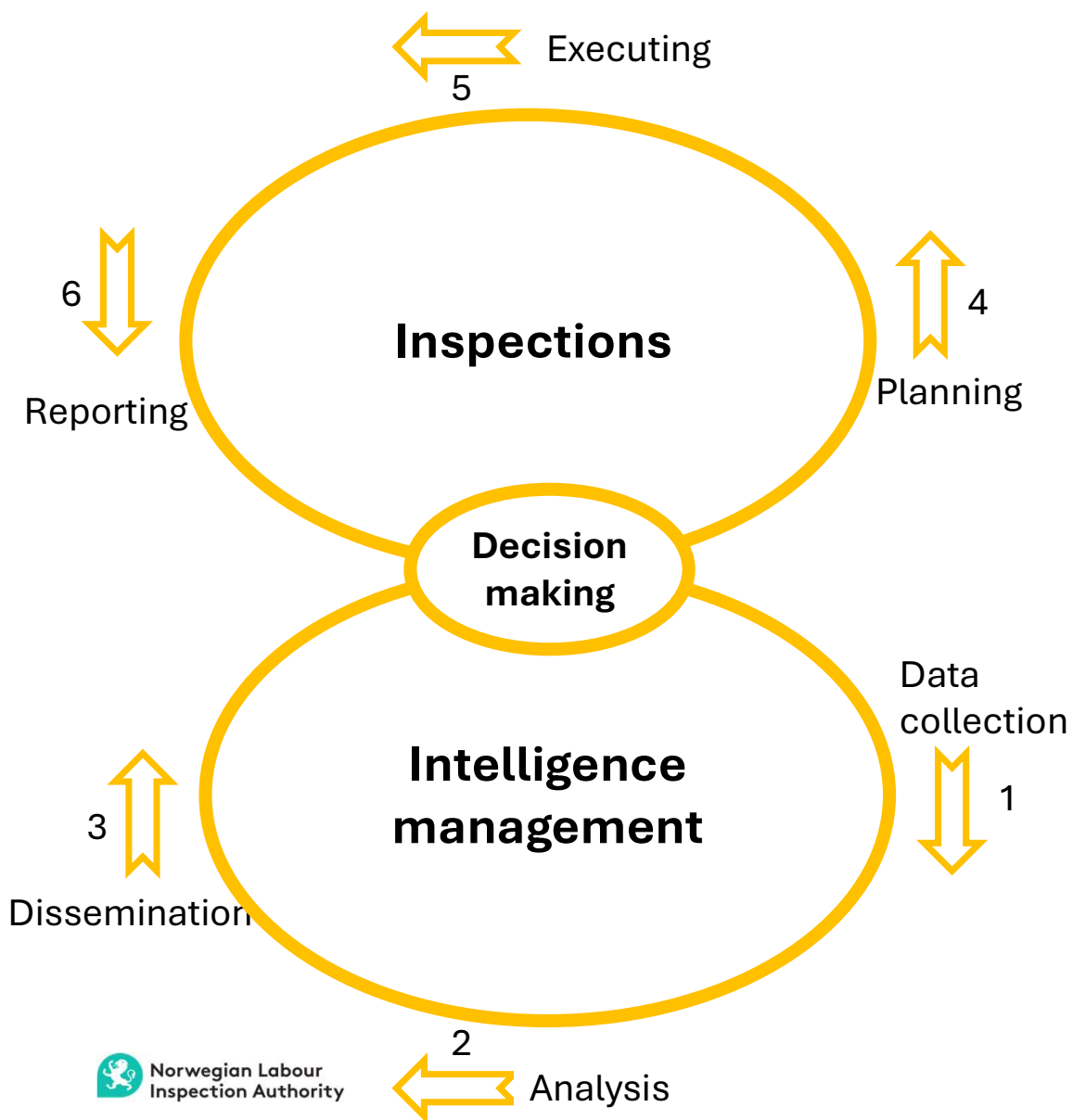
Coordinator knowledge building, Work Related Crime Centre in Vestland



Why and what?

Preventing companies being used as tools to commit crime.

Main goal: Reducing criminal's capacity and intention to use the labour market as an arena for crime.



How?

The intelligence cycle
(assessing risks
and deciding
measures)

