



Polisen
Swedish Police

Work-related crimes from unserious to systemthreatening



What is work-related crimes?

Work-related crimes is defined as qualified procedures

- that **violates the rules of regulations or agreements** and
- acts within the **working life**.

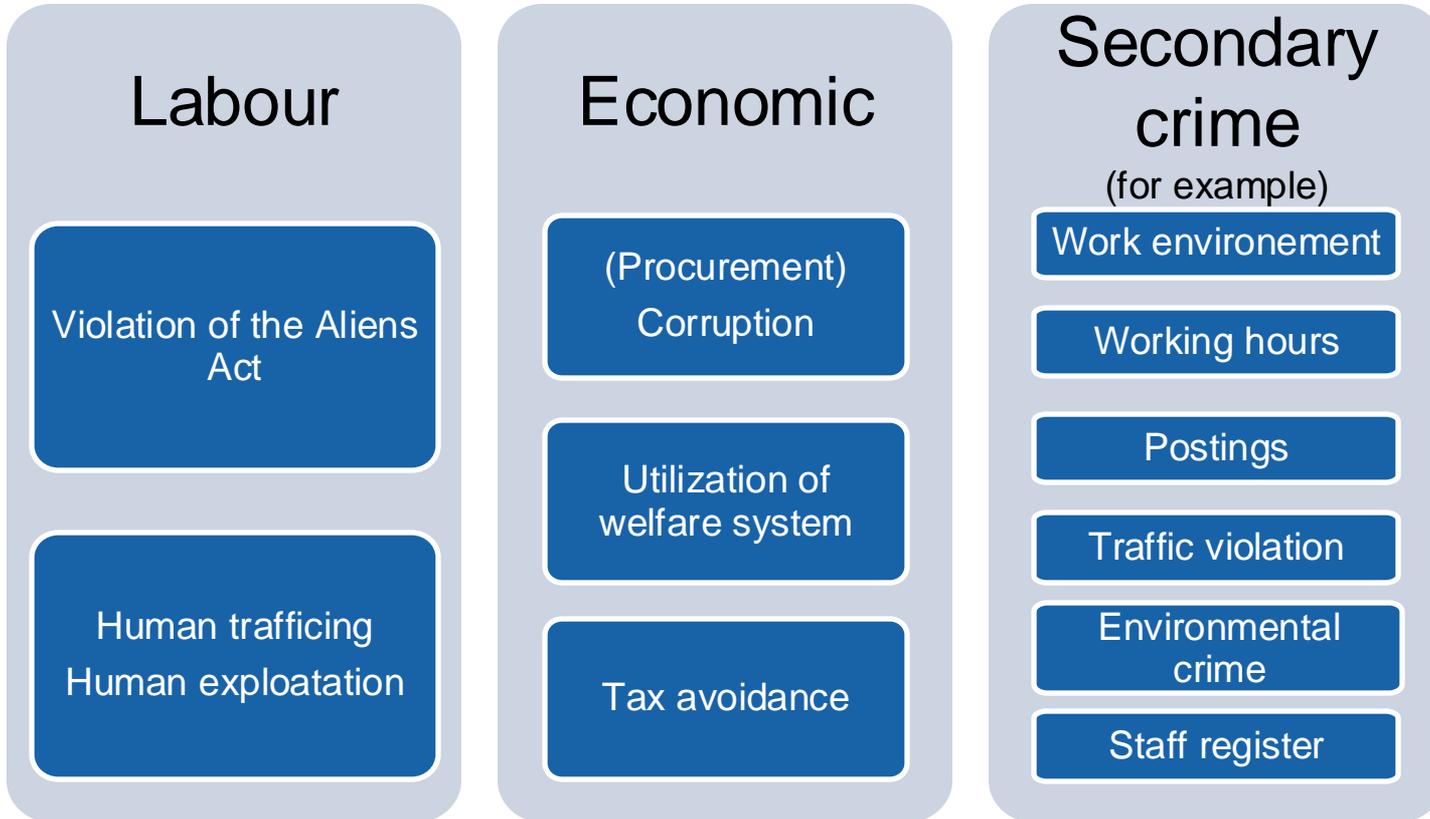
When assessing whether a procedure is qualified, particular consideration must be given to;

- workers are being **exploited**,
- **competition is being distorted**
- The procedure is **organized or carried out systematically**, or
- The procedure is of **serious or extensive nature**



The Delegationen against work-related crimes (SOU 2022:36)

Crime areas within work-related crimes



Indicators of work-related crimes

Work permit

- Missing
- Purchased /bought

Documents

- False/incorrect passport, Bank-id

Employment

- Debtboundage to employer
- Dependency in employer for food, roof over your head

Salary

- none or low
- cash
- Forced repayment

Recruitment

- Deceptive
- Exploitation
- By force

Accommodation

- Simple standard
- High cost
- Living at the workplace

Work environment

- dangerous
- Lack of protective equipment
- Long workdays, no rest or free days

Economy

- Contributions from society for people who do not work
- Business with false front
- Undeclared work

From unserios to systemthreatening

Runs a serious business and wants to act according to current rules and laws

SERIOUS

Takes shortcuts to keep the company profitable and competitive.

CHEATER

Make major deviations in both regulations and laws to make a profit and withhold money from society

UNSERIOUS

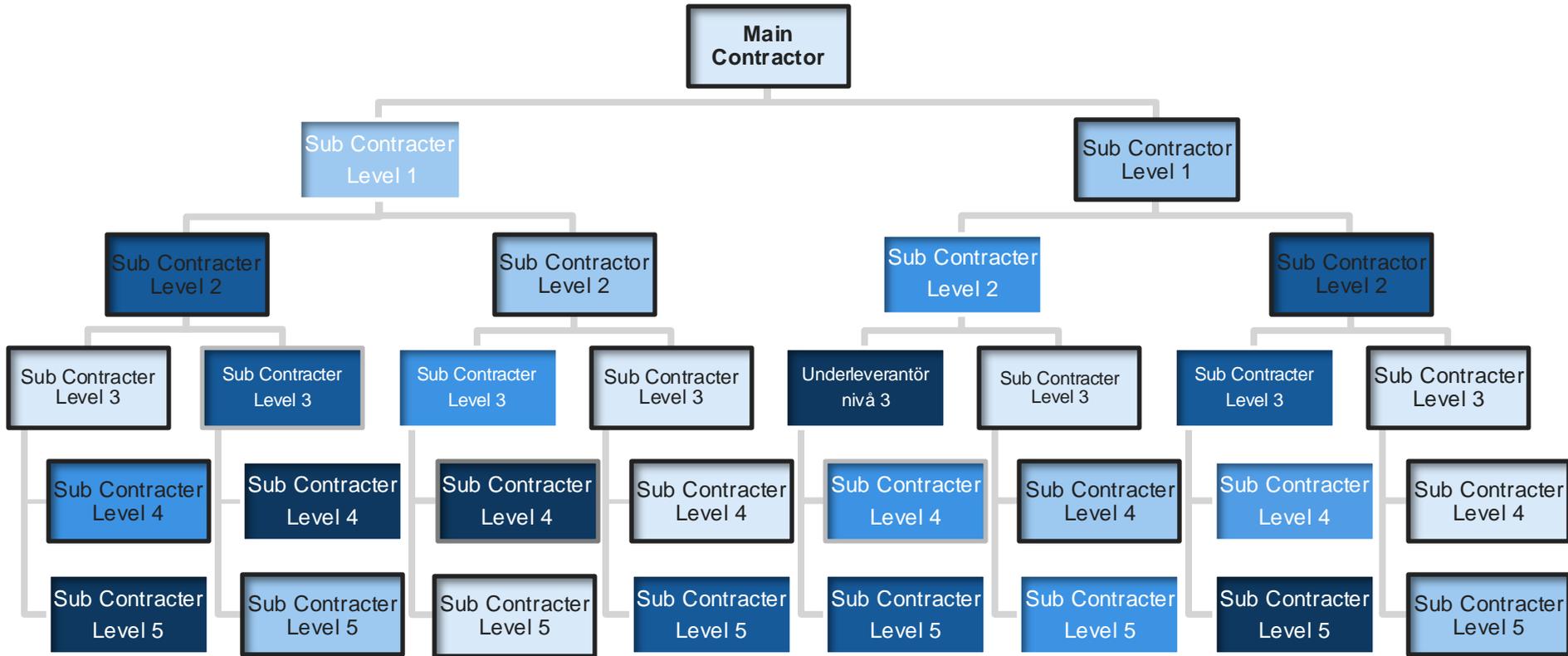
Deliberate criminal acts and violations of rules within the framework of the company.

CRIMINALS

Part of networks where the company is used as part of various criminal schemes or for income for other criminal activities

**ORGANIZED
CRIME**

”In practise”



Restaurant



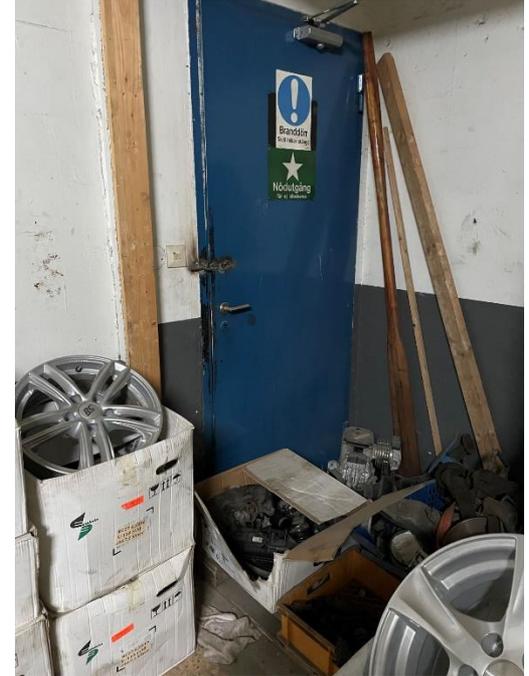
Construction



Foodindustry



Car workshops



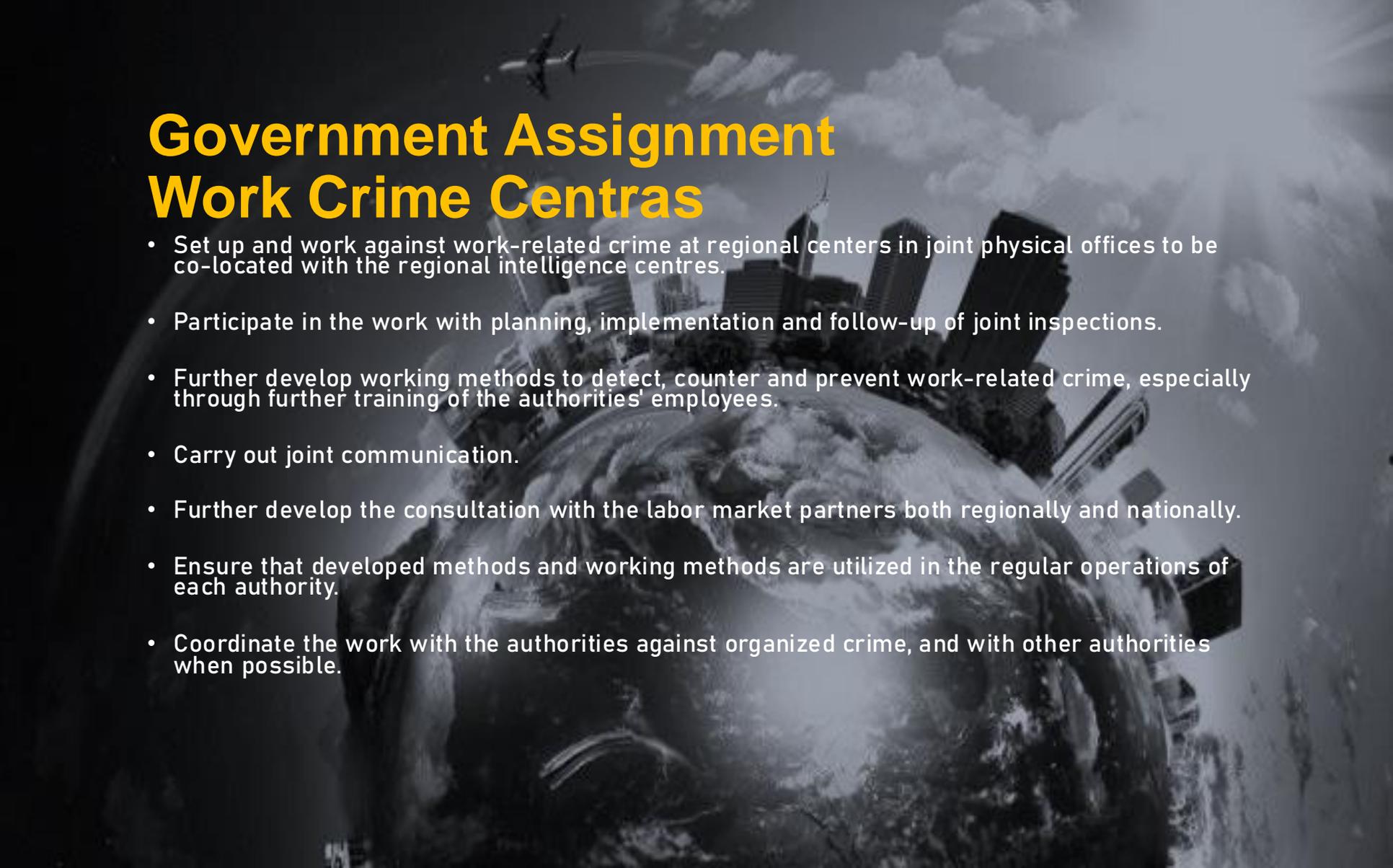
National strategy against work-related crime

- It should be difficult to cheat
- It should be easy to get caught
- The punitive sanctions should be noticeable



Differences in branch – third countries

- Berry industry - Thailand, followed by Bulgaria.
- Construction industry - Eastern Europe such as Kyrgyzstan and Georgia.
- Body care - Vietnamese (nail care) but also Thai (Thai massage).
- Car workshops/recond - Middle East.
- Agriculture - Asia and more specifically Vietnamese.
- Slaughterhouses - Middle East.
- Cleaning - African countries, above all Gambia, but also Eastern Europe.
- Pizzeria and food - Uzbekistan.
- Transport - North Macedonia and Moldova.
- Food delivery - India and Pakistan.

The background of the slide is a composite image. At the top, an airplane is seen flying through a cloudy sky. Below the sky, a city skyline with several skyscrapers is visible. In the foreground, a globe of the Earth is shown, partially obscured by the city skyline and the sky. The overall color palette is muted, with greys, blues, and yellows.

Government Assignment Work Crime Centras

- Set up and work against work-related crime at regional centers in joint physical offices to be co-located with the regional intelligence centres.
- Participate in the work with planning, implementation and follow-up of joint inspections.
- Further develop working methods to detect, counter and prevent work-related crime, especially through further training of the authorities' employees.
- Carry out joint communication.
- Further develop the consultation with the labor market partners both regionally and nationally.
- Ensure that developed methods and working methods are utilized in the regular operations of each authority.
- Coordinate the work with the authorities against organized crime, and with other authorities when possible.

**”Strategiskt area”
exempel harbour**

Cleaning



Construction



Transport



Logistics



A world map is centered in the background, rendered in a dark blue, semi-transparent style. Overlaid on the map are numerous glowing blue lines that form various loops and paths across the globe, suggesting global communication or data flow. Small, bright blue dots are scattered along these lines and across the map, representing nodes or specific locations. The overall aesthetic is futuristic and digital.

Through unity, cooperation and
determination, we can jointly take
steps towards combating the
criminal economy