

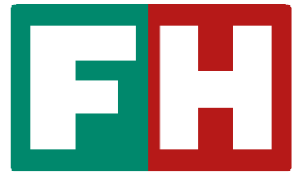
Nordens Fackliga Samorganisation
Council of Nordic Trade Unions
Pohjolan ammatillinen yhteisjärjestö



Conference on the Future of Work in Climate Change - Challenges and Opportunities
Helsinki, November 30

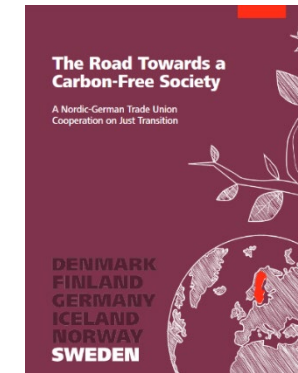
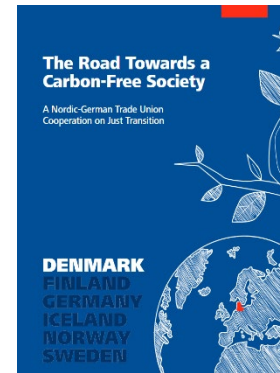
José Pérez Johansson, Policy Officer, NFS

**Representing 8,5 million members
2/3 of the Nordic workforce**



Working together with Germany

- Long tradition of social partnership
- Strong trade union movements
- Frontrunners in implementing an ecological transition process
- Open economies dependent on trade and exports



Outcome:

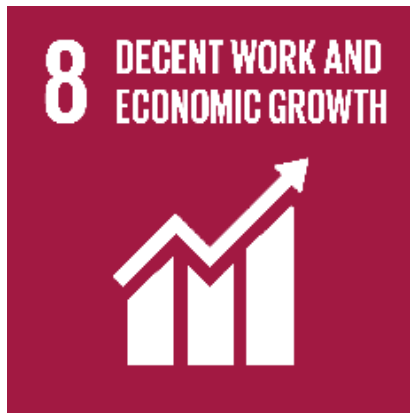
- 6 country reports
- 1 Joint synthesis
- 8 Joint policy recommendations, adopted by the Executive Committees of NFS and the DGB (nov 2020)



What is Just Transition?

“Taking into account the imperatives of a **just transition** of the workforce and the creation of **decent work** and quality jobs in accordance with nationally defined development priorities”

- Paris Agreement



↓ **The Paris Agreement**

↓ **ILO Guidelines for a Just Transition**

↓ **ILO Decent Work Agenda**

Job creation

Rights at work

Social protection

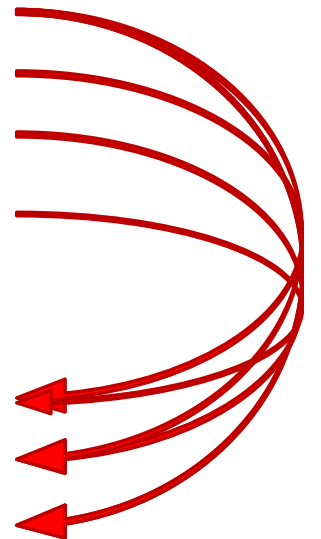
Social dialogue

↓ **The Nordic Model(s)**

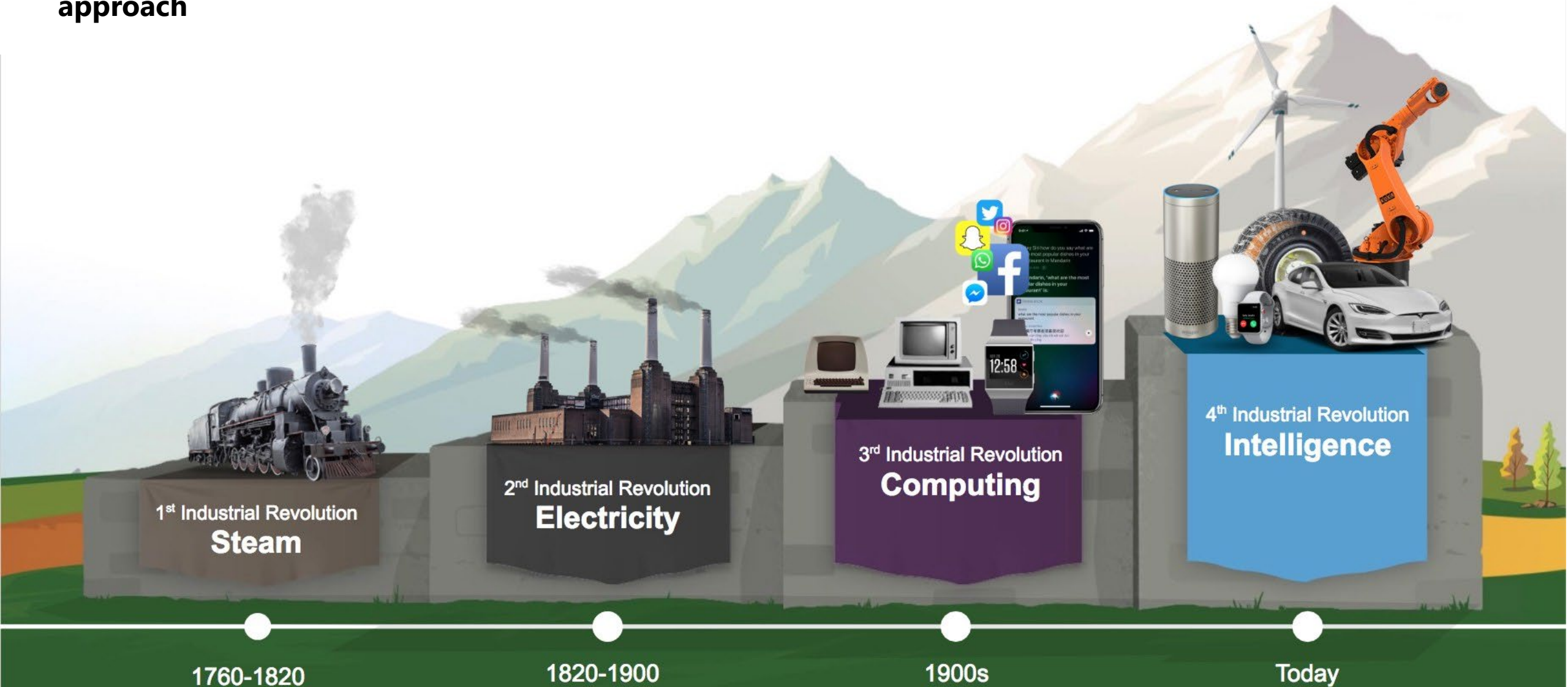
Organised labour markets

Public welfare

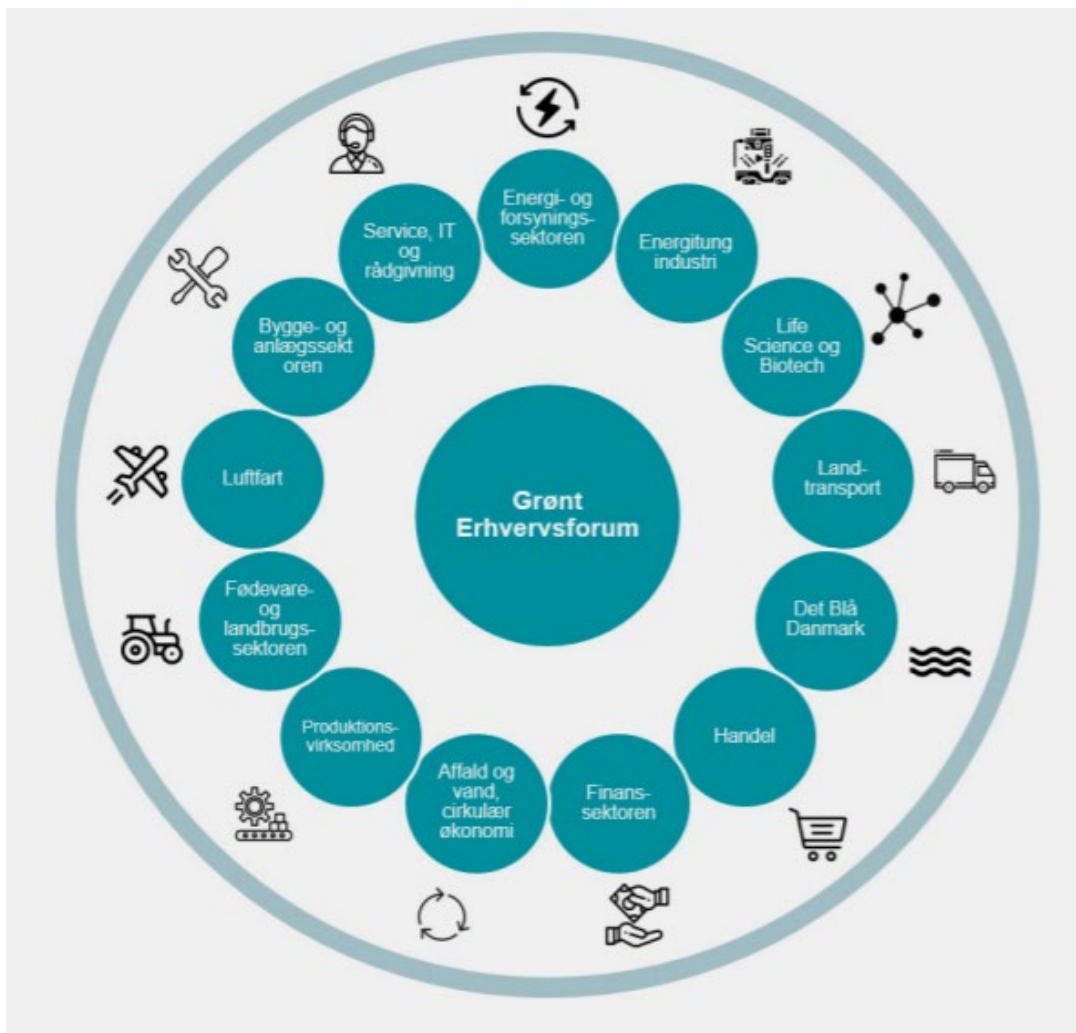
Economic policy



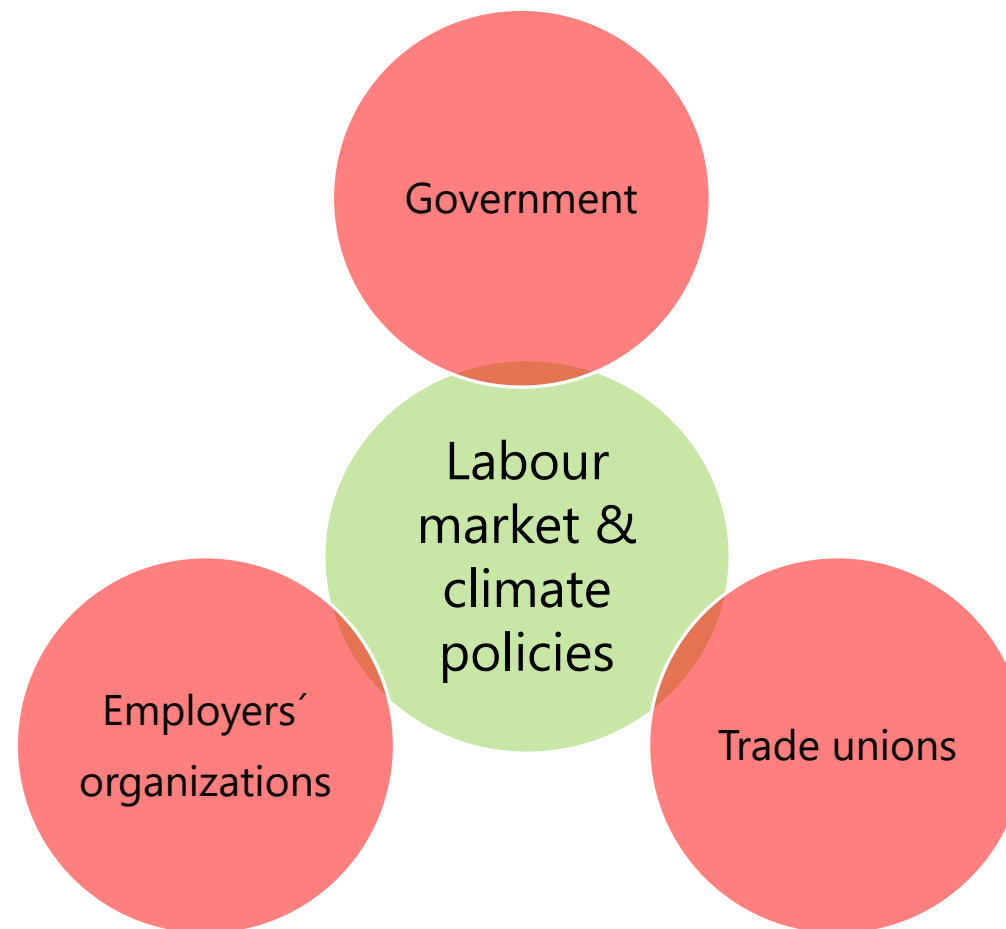
Climate policies triggers structural change: A constructive approach



The Danish example: Green Business Forum (2020)



“When these three keys turn together, when governments, employers and workers are able to come together, doors open and social justice advances.”, Guy Ryder, Director-General, ILO



Policy recommendations

1

A Just Transition: Implement the Paris Agreement

2

Involve trade unions as key players in structural change

3

Make the transition work with education, training and a better work environment

4

Reduce insecurity through social protection

5

Invest in the future of economy and people

6

Create a level playing field for green investments

7

Create knowledge for innovation and Just Transition

8

Grow stronger through collaboration