

## NOVO Symposium 2026:

### Leadership for Tomorrow's Healthcare – Turning Challenges with Digitalisation into Sustainable Solutions

KTH Royal Institute of Technology, Stockholm, Sweden

7.5 – 8.5.2026

Thursday, 7.5.2025

8:30–  
09:00 Registration and coffee  
KTH, Teknikringen 33, 2<sup>nd</sup> (5<sup>th</sup>) floor, room H1 / 2512

09:00–  
09:20 Opening of Symposium **Andrea Eriksson, KTH**

**Nora Tobiasson, NIVA**

09:20–  
09:55 Keynote: *Faster, Cheaper, Riskier? What Healthcare Leaders  
Need to Know Before Trusting AI*

**Farhad Abtahi, KTH**

09:55–  
10:00 Short break

10:00–  
11:00 **Session 1: Leadership Practices** (3 x 20 min)  
Chair: Andrea Eriksson

*Balancing core mission, decisiveness and warmth*

**Sigrún Gunnarsdóttir,**  
University of Iceland

*Tough love – How Danish healthcare managers enact leadership*

**Kasper Edwards, DTU**  
EngineeringTechnology

*Leadership presence in public care organizations*

**Monica Andersson Bäck,**  
University of Gothenburg

11:00–  
11:15 Coffee break

11:15–  
12:35 **Session 2: Leadership, Voice and Managerial Conditions** (4 x 20 min)  
Chair: Sigrún Gunnarsdóttir

*Communicative leadership practice in community care*

**Camilla Blomqvist,**  
University of Gothenburg

*First-Line Managers' Recovery and their Leadership*

**Anna Dahlgren,**  
Stockholm university

*From Voice to Action*

**Andrea Eriksson, KTH**

*Should I Speak or Remain Silent?*

**Mahwish Naseer,**  
University of Gothenburg

12:35–  
13:45 Lunch and coffee at Taste KTH, Malvinas väg 4

13:45–  
15:05 **Session 3: Work Environment, Ethics and Professional Practice** (4 x 20 min)  
Chair: Aðalbjörg Helgadóttir

*Operationalization of patient flows at hospitals*

**Peter Almström,**  
Chalmers University  
of Technology

*Ethical encounters in the pediatric operating room*

**Irini Antoniadou,** KTH

*Quality indicators in nursing homes*

**Sigrid Nakrem,** NTNU

*Patient safety and triage in primary care*

**Edith Karjalainen,**  
Halmstad University

15:05–  
15:15 Closing day 1

17:00– Social programme:

17:00 Visit at the KTH Reactor Hall. Meeting point: Drottning Kristinas väg 51  
18:30 Walk from KTH to restaurant Villa Romana Odenplan (2 km)  
19:00 Three-course dinner at Villa Romana Odenplan, Odengatan 85

## Friday, 8.5.2025

09:00 Opening day 2  
KTH, Teknikringen 33, 2<sup>nd</sup> (5<sup>th</sup>) floor, room H1 / 2512

09:05–  
10:05 **Session 4: Digital Leadership & Transformation** (3 x 20 min)  
Chair: Peter Almström

*Leading digital work for sustainable healthcare*

**Lotta Virtanen,** THL/  
University of Helsinki

*Productivity in digital clinic visits*

**Vivi Mauno,** University  
of Turku

*Digital work environment and procurement challenges*

**Christofer Rydenfält,**  
Lund University

10:05–  
10:15 Coffee break

10:15–  
11:35 **Session 5: Nursing Work & Work Environment** (4 x 20 min)  
Chair: Anna Dahlgren

*Quality of care in relation to work organization*

**Salla Ruotsalainen**,  
Finnish Institute for  
Health and Welfare

*Organizational commitment and quality of care*

**Timo Sinervo**, Finnish  
Institute for Health  
and Welfare

*Work environment and job security among nurses*

**Eygló Ingadóttir**,  
Landspítali University  
hospital of Iceland

*The Impact of Early-Career Job Resources on Mid-Career Job Satisfaction*

**Julia Cederlund**,  
Dalarna University

11:35–  
12:15 Lunch break

12:15–  
13:15 **Session 6: Patient Safety, Care and Technology** (3 x 20 min)  
Chair: Timo Sinervo

*Learning from practice: AI in wound care*

**Ellen Jaldestad**,  
Halmstad University

*Computer vision-based pose estimation*

**Thomas Hellstén**,  
Arcada University of  
Applied Sciences

*Remote patient monitoring in cardiovascular care*

**Mariel Taxén**,  
Karolinska Institutet

13:15–  
13:25 Coffee break

13:25–  
14:45 **Session 7: Sustainable leadership and Welfare Technology** (4 x 20 min)  
Chair: Andrea Eriksson

*Climate leadership? Managers' approaches*

**Linda Stuesson Stabel**,  
Karolinska Institutet

*Do Swedish first-line eldercare managers feel reciprocated*

**Christofer Rydenfält**,  
Lund University

*Upskilling vs deskilling in welfare technology*

**Susanne Frennert**,  
Lund University

*Welfare technologies in elderly care*

**Katrin Skagert,**  
University of Gothenburg

14:45 Closing of Symposium

**Andrea Eriksson,** KTH

**Nora Tobiasson,** NIVA