

Climate Change and Work: How can work organizations take an active role?

Hanaholmen Hotel, Helsinki region, Finland
24th – 26th of September 2024

Tuesday, 24th of September 2024 – Orientation to the systemic view of climate change and work

09.30 – 10.00	Course registration and coffee	
10.00 – 10.15	NIVA welcome and general information	Nathalie Rähkä, NIVA
10.15 – 11.00	Course leader welcome & overview of the course Introduction of the participants	Anna-Maria Teperi, FIOH Arja Ala-Laurinaho, FIOH
11.00 – 11.15	<i>Short break</i>	
11.15 – 12.00	Introduction: Systemic view of climate change - climate resilient workplaces	Anna-Maria Teperi, FIOH
12.00 – 12.30	Discussion	
12.30 – 13.30	<i>Lunch</i>	
13.00 – 13.45	Mitigation & green transition: How will work change? How will different industries change?	Tuomo Alasoini, FIOH
13.45 – 14.30	Adapting to Change: A Global Perspective on Weather, Climate, and Occupational Health	Tiina Ikäheimo, UiT
14.30 – 15.00	Discussion	
15.00 – 15.30	<i>Coffee break</i>	
15.30 – 17.00	Approaches to climate change and work <ul style="list-style-type: none"> Views and perspectives of participants 	
19.00 –	<i>Dinner at the hotel</i>	

Wednesday, 25th of September 2024 – Climate change, resilience, and adaptive capacity in work organizations

09.00 – 9.45	Employees' and work organizations' climate actions <ul style="list-style-type: none"> Findings from Climate change and work – survey in Finland 	Fanni Moilanen, FIOH
09.45– 10.15	OHS effects of climate change and renewal of OHS practices; Examples based on OSH panel	Hanna Uusitalo, FIOH

10.15-10.30 *Coffee break*

10.30 – 11.00 **Discussion: Variety of roles and tasks of management HR, OSH and workers**

11.00 – 12.00 **Human factors- theory and practice for climate resilient workplaces** **Anna-Maria Teperi, FIOH**

12.00 – 13.00 *Lunch*

13.00 – 14.00 **Agency and co-development in workplaces – Examples** **Arja Ala-Laurinaho, FIOH**

- Laundry work
- Firefighting and rescue
- School

14.00 – 14.30 *Coffee break*

14.30 – 16.00 **Group work: Examples and experiences from participants**

- how to foster and accelerate climate actions in work organizations
- tools and methods for climate actions
- best practices and lessons learned

17.00 – *Social program and dinner*

Thursday, 26th of September 2024 – Climate change, occupational health and safety (OHS) & development of work

08.30 – 09.30 **Working in a changing climate - how will it affect workers' health?** **Hans Petterson, UmU**

09.30 – 10.30 **Green transition and chemicals – what occupational chemical hazards may be related to green transition?** **Tiina Santonen, FIOH**

10.30-10.45 *Coffee break*

10.45 – 11.30 **Towards active climate-resilient development in our work organizations**

- What can we do ourselves? Motivation, commitment, inspiration
- Roles at workplaces: as management, HR, OHS officials, workers, researchers; what to learn, how to implement.
- Collaboration ideas

11.30 – 12.00 **Summary of the course, future steps**

12.00 – 13.00 *Lunch*