

Climate Change and Work: How can work organizations take an active role?

Hanaholmen Hotel, Helsinki region, Finland
24th – 26th of September 2024

Tuesday, 24th of September 2024 – Orientation to the systemic view of climate change and work

09.30 – 10.00	Course registration	
10.00 – 10.15	NIVA welcome and general information	Nathalie Räihä, NIVA
10.15 – 11.00	Course leader welcome & overview of the course Introduction of the participants	Anna-Maria Teperi, FIOH Arja Ala-Laurinaho, FIOH
11.00 – 11.30	Introduction: Systemic view of climate change - climate resilient workplaces	Anna-Maria Teperi, FIOH
11.30 – 12.00	Discussion	
12.00 – 13.00	<i>Lunch</i>	
13.00 – 13.45	Mitigation & green transition: How will work change? How will different industries change?	Tuomo Alasoini, FIOH
13.45 – 14.30	Adapting to Change: A Global Perspective on Weather, Climate, and Occupational Health	Tiina Ikäheimo, UiT
14.30 – 15.00	Discussion	
15.00 – 15.30	<i>Coffee break</i>	
15.30 – 17.00	Approaches to climate change resilience: best practices <ul style="list-style-type: none"> • Views and perspectives of participants • Concrete cases and examples; lessons learned 	
19.00 –	<i>Dinner at the hotel</i>	

Wednesday, 25th of September 2024 – Climate change, resilience, and adaptive capacity in work organizations

09.00 – 9.45	Employees' and work organizations' climate actions <ul style="list-style-type: none"> • Findings from Climate change and work – survey in Finland 	Fanni Moilanen, FIOH
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09.45– 10.15	OHS effects of climate change and renewal of OHS practices; Examples of organizations based on OSH panel	Hanna Uusitalo, FIOH
10.15-10.30	<i>Coffee break</i>	
10.30 – 11.00	Discussion; Applying different methods (HR, OSH, management, personnel)	
11.00 – 11.30	Theories of resilience and adaptive capacity	TBC
11.30 – 12.30	<i>Lunch</i>	
12.30 – 14.00	Concrete examples from workplaces in different industries <ul style="list-style-type: none"> • Laundry work (working in heat) • Firefighting and rescue (various risks) • Textile circular economy (biological risks) 	FIOH, TBC
14.00 – 14.30	<i>Coffee break</i>	
14.30 – 16.00	Group work: Examples and experiences from participants <ul style="list-style-type: none"> • tools to foster and accelerate climate actions in work organizations 	
17.00 –	<i>Social program and dinner</i>	

Thursday, 26th of September 2024 – Climate change, occupational health and safety (OHS) & development of work

08.30 – 09.30	Working in a changing climate - how will it affect workers' health?	Hans Petterson, UmU
09.30 – 10.30	Green transition and chemicals – what occupational chemical hazards may be related to green transition?	Tiina Santonen, FIOH
10.30-10.45	<i>Coffee break</i>	
10.45 – 11.30	Towards active climate-resilient development in our work organizations <ul style="list-style-type: none"> • What can we do ourselves? Motivation, commitment, inspiration • Roles at workplaces: management, HR, OHS officials, researchers; what to learn, how to implement. • Collaboration ideas 	
11.30 – 12.15	Summary of the course, future steps	
12.15 – 13.15	<i>Lunch</i>	