

International Course on Bullying and Harassment at Work

Hotel Copenhagen Island, Denmark

November 5th – 7th, 2019

Tuesday, November 5th 2019

9.15–9.30	Course registration	
9.30–10.00	NIVA welcome and general information	Linda Oksanen, NIVA
10.00–11.00	Introductions Scope and purpose of the course Learning objectives	Eva Gemzøe Mikkelsen, DK
11.00–11.45	Lecture: Defining the phenomenon of bullying at work	Eva Gemzøe Mikkelsen DK
11.45–12.45	<i>Lunch</i>	
12.45–13.30	Lecture: Defining sexual harassment - lessons learnt after #metoo	Anja Sletteland NO
13.30–14.15	Lecture: Journalism, gender and power: Norwegian media coverage of the #metoo campaign	Kristin Skare Orgeret, NO
14.15–14.45	<i>Coffee break</i>	
14.45–16.45	Workshop: Preventing sexual harassment in the workplace: Risk assessment and strategic leadership	Anja Sletteland NO
19.00–	<i>Dinner</i>	

Wednesday, November 6th 2019

9.00–9.45	Lecture: Risk factors and long-term consequences of workplace bullying	Annie Høgh, DK
9.45–10.30	Lecture: Cyberbullying at work	Rebecka Cowen Forssell, SE
10.30–11.00	<i>Coffee break</i>	
11.00–11.45	Lecture: Managing and preventing workplace bullying – results from several studies	Neill Thompson, UK
11.45–12.30	Workshop: Prevention of workplace bullying	Neill Thompson, UK
12.30–13.30	<i>Lunch</i>	
13.30–14.15	Lecture: The role of bystanders in workplace bullying	Eva Gemzøe Mikkelsen, DK
14.15–15.15	Workshop: Introduction to and test of the bystander intervention “Intervene”	Eva Gemzøe Mikkelsen, DK
15.15–15.30	<i>Coffee break</i>	
15.30–17.00	Workshops: Researcher / Ph.D. workshop Possibility for presenting your own project and receiving feedback Practitioner workshop Possibility for presenting a case and receiving feedback	Neill Thompson, UK Eva Gemzøe Mikkelsen, DK
17.30–	Social program	

Thursday, November 7th 2019

9.00–10.00	Lecture: Managing bullying at work – a case study illustrating the implementation of multiple interventions	Eva Gemzøe Mikkelsen, DK
10.00–10.15	Short break	
10.15–11.00	Lecture: Investigating or assessing cases of workplace bullying – an introduction to different methodologies	Eva Gemzøe Mikkelsen, DK Anneli Matsson, SE
11.00–11.15	<i>Coffee break</i>	
11.15–12.15	Working with targets of bullying	Pat Ferris, CA
12.15–13.15	<i>Lunch</i>	
13.15–14.15	Group and plenary discussions: Sharing thoughts and impressions from the course	Eva Gemzøe Mikkelsen, DK
14.15–14.45	Closing of the course	Linda Oksanen, NIVA
14.45–15.00	<i>Coffee</i>	