

Seventh International Course on Bullying and Harassment at Work
 Kurhotel Skodsborg, Skodsborg, Denmark
 September 18th – 20th, 2017

Monday September 18th 2017

10.30 – 10.45	Course registration and coffee	
10.45 – 11.00	NIVA welcome and general information	Katja Pekkarinen, NIVA
11.00 – 12.00	Introductions Scope and purpose of the course Learning objectives	Annie Høgh, Eva G. Mikkelsen DK
12.00 – 12.30	Defining the phenomenon of bullying	Eve Gemzøe Mikkelsen DK
12.30 – 13.30	Lunch	
13.30 – 15.30	Workshop: Rethinking vulnerable groups: reframing discrimination	Duncan Lewis, UK
15.30 – 16.00	Coffee	
16.00 – 17.00	Bullying: Risk factors, psychosocial and physiological mechanisms and long-term consequences	Annie Høgh, Åse Marie Hansen
19.00 –	Dinner	

Tuesday September 19th 2017

9.00 – 10.00	Workshop: Assessment of and intervention on bullying in Norway	Nils Magerøy, NO
10.00 – 10.15	Coffee	
10.15 – 11.15	Workshop: Treatment and rehabilitation of targets of bullying in Denmark	Dagmar Kristensen, DK
11.15 – 12.00	Discussion: Identifying central aspects of the treatment of targets of bullying	Nils Magerøy, NO and Dagmar Kristensen, DK
12.00 – 13.00	Lunch	
13.00 – 13.30	An ethnographic field study of negative social interaction in hospital work-life	Mille Mortensen, DK
13.30 – 15.00	Workshop: Methods used in bullying research: Quantitative and qualitative	Paul Conway, DK, Mille Mortensen, DK
15.00 – 15.30	Coffee	
15.30 – 17.00	Researcher / Ph.D. workshop – feedback from	Annie Høgh & Paul Conway

15.30 – 17.00	Practitioner workshop – feedback from	Eva Gemzøe Mikkelsen & Mille Mortensen/Janne Skakon
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17.30 –	Social program and Dinner	
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Wednesday September 20ies 2017

9.00 – 10.30	Workshop: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization	Eva Gemzøe Mikkelsen, DK Annie Høgh, DK
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10.30 – 11.00	Coffee	
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11.00 -12.30	Workshop continued: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization	Eva Gemzøe Mikkelsen, DK Annie Høgh, DK
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12.30 – 13.30	Lunch	
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13.30 – 14.15	Bullying: Managers' perspective	Janne Skakon, DK
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14.15 – 14.45	Closing of the course	Annie Høgh, Eva Gemzøe Mikkelsen Katja Pekkariinen
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14.45 – 15.00	Coffee and Farewell	
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