

Seventh International Course on Bullying and Harassment at Work
Kurhotel Skodsborg, Skodsborg, Denmark
September 18th – 20th, 2017

Monday September 18th 2017

10.30 – 10.45	Course registration and coffee	
10.45 – 11.00	NIVA welcome and general information	Katja Pekkarinen, NIVA
11.00 – 12.00	Introductions Scope and purpose of the course Learning objectives	Annie Høgh, DK Eva Gemzøe Mikkelsen, DK
12.00 – 12.30	Defining the phenomenon of bullying	Eva Gemzøe Mikkelsen, DK
12.30 – 13.30	Lunch	
13.30 – 15.30	Workshop: Rethinking vulnerable groups: reframing discrimination	Duncan Lewis, UK
15.30 – 16.00	Coffee	
16.00 – 17.00	Bullying: Risk factors, psychosocial and physiological mechanisms and long-term consequences	Annie Høgh, DK Åse Marie Hansen, DK
19.00 –	Dinner	

Tuesday September 19th 2017

9.00 – 10.00	Workshop: Assessment of and clinical intervention on bullying in Norway	Nils Magerøy, NO
10.00 – 10.15	Coffee	
10.15 – 11.15	Workshop: Working with targets of bullying from an organizational consultant's perspective	Tine Ravn Holmegaard, DK Eva Gemzøe Mikkelsen, DK
11.15 – 12.00	Discussion: Identifying central aspects of the treatment of targets of bullying – sharing experiences	Nils Magerøy, NO Tine Ravn Holmegaard, DK Eva Gemzøe Mikkelsen, DK
12.00 – 13.00	Lunch	
13.00 – 13.30	An ethnographic field study of negative social interaction in hospital work-life	Mille Mortensen, DK
13.30 – 15.00	Workshop: Methods used in bullying research: Quantitative and qualitative	Paul Conway, DK Mille Mortensen, DK

15.00 – 15.30	Coffee	
15.30 – 17.00	Researcher / Ph.D. workshop Possibility for presenting your own project and receiving feedback	Annie Høgh, DK Paul Conway, DK
15.30 – 17.00	Practitioner workshop Possibility for presenting a case and receiving feedback	Eva Gemzøe Mikkelsen, DK Mille Mortensen, DK Janne Skakon, DK
17.15 –	Social program – Guided tour of Christiansborg Palace & Dinner at Restaurant Tårnet	

Wednesday September 20th 2017

9.00 – 10.30	Workshop: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization	Eva Gemzøe Mikkelsen, DK Annie Høgh, DK
10.30 – 11.00	Coffee	
11.00 -12.30	Workshop continued: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization	Eva Gemzøe Mikkelsen, DK Annie Høgh, DK
12.30 – 13.30	Lunch	
13.30 – 14.15	Bullying: Managers' perspective	Janne Skakon, DK
14.15 – 14.45	Closing of the course	Annie Høgh, DK Eva Gemzøe Mikkelsen, DK Katja Pekkarinen, NIVA
14.45 – 15.00	Coffee and Farewell	