

Seventh International Course on Bullying and Harassment at Work
Kurhotel Skodsborg, Skodsborg, Denmark
September 18th – 20th, 2017

Monday September 18th 2017

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| 10.30 – 10.45 | Course registration and coffee | |
| 10.45 – 11.00 | NIVA welcome and general information | Katja Pekkarinen, NIVA |
| 11.00 – 12.00 | Introductions Scope and purpose of the course Learning objectives | Annie Høgh, DK Eva Gemzøe Mikkelsen, DK |
| 12.00 – 12.30 | Defining the phenomenon of bullying | Eva Gemzøe Mikkelsen, DK |
| 12.30 – 13.30 | Lunch | |
| 13.30 – 15.30 | Workshop: Rethinking vulnerable groups: reframing discrimination | Duncan Lewis, UK |
| 15.30 – 16.00 | Coffee | |
| 16.00 – 17.00 | Bullying: Risk factors, psychosocial and physiological mechanisms and long-term consequences | Annie Høgh, DK Åse Marie Hansen, DK |
| 19.00 – | Dinner | |

Tuesday September 19th 2017

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| 9.00 – 10.00 | Workshop: Assessment of and intervention on bullying in Norway | Nils Magerøy, NO |
| 10.00 – 10.15 | Coffee | |
| 10.15 – 11.15 | Workshop: Working with targets of bullying from an organizational consultant's perspective | Tine Ravn Holmegaard, DK Eva Gemzøe Mikkelsen, DK |
| 11.15 – 12.00 | Discussion: Identifying central aspects of the treatment of targets of bullying – sharing experiences | Nils Magerøy, NO Tine Ravn Holmegaard, DK Eva Gemzøe Mikkelsen, DK |
| 12.00 – 13.00 | Lunch | |
| 13.00 – 13.30 | An ethnographic field study of negative social interaction in hospital work-life | Mille Mortensen, DK |
| 13.30 – 15.00 | Workshop: Methods used in bullying research: Quantitative and qualitative | Paul Conway, DK Mille Mortensen, DK |

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| 15.00 – 15.30 | Coffee | |
| 15.30 – 17.00 | Researcher / Ph.D. workshop Possibility for presenting your own project and receiving feedback | Annie Høgh, DK Paul Conway, DK |
| 15.30 – 17.00 | Practitioner workshop Possibility for presenting a case and receiving feedback | Eva Gemzøe Mikkelsen, DK Mille Mortensen, DK Janne Skakon, DK |
| 17.15 – | Social program – Guided tour of Christiansborg Palace & Dinner at Restaurant Tårnet | |

Wednesday September 20th 2017

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| 9.00 – 10.30 | Workshop: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization | Eva Gemzøe Mikkelsen, DK Annie Høgh, DK |
| 10.30 – 11.00 | Coffee | |
| 11.00 -12.30 | Workshop continued: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization | Eva Gemzøe Mikkelsen, DK Annie Høgh, DK |
| 12.30 – 13.30 | Lunch | |
| 13.30 – 14.15 | Bullying: Managers' perspective | Janne Skakon, DK |
| 14.15 – 14.45 | Closing of the course | Annie Høgh, DK Eva Gemzøe Mikkelsen, DK Katja Pekkarinen, NIVA |
| 14.45 – 15.00 | Coffee and Farewell | |