

Seventh International Course on Bullying and Harassment at Work  
Kurhotel Skodsborg, Skodsborg, Denmark  
September 18<sup>th</sup> – 20<sup>th</sup>, 2017

Monday September 18th 2017

10.30 – 10.45	Course registration and coffee	
10.45 – 11.00	NIVA welcome and general information	Katja Pekkarinen, NIVA
11.00 – 12.00	Introductions Scope and purpose of the course Learning objectives	Annie Høgh, Eva G. Mikkelsen DK
12.00 – 12.30	Defining the phenomenon of bullying	Eve Gemzøe Mikkelsen DK
12.30 – 13.30	Lunch	
13.30 – 15.30	Workshop: Rethinking vulnerable groups: reframing discrimination	Duncan Lewis, UK
15.30 – 16.00	Coffee	
16.00 – 17.00	Bullying: Risk factors, psychosocial and physiological mechanisms and long-term consequences	Annie Høgh, Åse Marie Hansen
19.00 –	Dinner	

Tuesday September 19th 2017

9.00 – 10.00	Workshop: Assessment of and intervention on bullying in Norway	Nils Magerøy, NO
10.00 – 10.15	Coffee	
10.15 – 11.15	Workshop: Treatment and rehabilitation of targets of bullying in Denmark	Dagmar Kristensen, DK
11.15 – 12.00	Discussion: Identifying central aspects of the treatment of targets of bullying	Nils Magerøy, NO and Dagmar Kristensen, DK
12.00 – 13.00	Lunch	
13.00 – 13.30	An ethnographic field study of negative social interaction in hospital work-life	Mille Mortensen, DK
13.30 – 15.00	Workshop: Methods used in bullying research: Quantitative and qualitative	Paul Conway, DK, Mille Mortensen, DK
15.00 – 15.30	Coffee	

15.30 – 17.00	Researcher / Ph.D. workshop – feedback from	Annie Høgh & Paul Conway
15.30 – 17.00	Practitioner workshop – feedback from	Eva Gemzøe Mikkelsen & Mille Mortensen/Janne Skakon
17.30 –	Social program and Dinner	

### Wednesday September 20ies 2017

9.00 – 10.30	Workshop: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization	Eva Gemzøe Mikkelsen, DK Annie Høgh, DK
10.30 – 11.00	Coffee	
11.00 -12.30	Workshop continued: Managing bullying at work – implementing interventions at the level of the individual, the group and the organization	Eva Gemzøe Mikkelsen, DK Annie Høgh, DK
12.30 – 13.30	Lunch	
13.30 – 14.15	Bullying: Managers' perspective	Janne Skakon, DK
14.15 – 14.45	Closing of the course	Annie Høgh, Eva Gemzøe Mikkelsen Katja Pekkarinen
14.45 – 15.00	Coffee and Farewell	