

## Transformation of work in the digital era

Hanaholmen, Helsinki area, Finland 26.10.2020 – 28.10.2020

	Monday, 26.10.2020	
11.00-11.15	Course registration	
11.15-11.30	NIVA welcome and general information	NIVA
11.30-12.30	Introductions Scope and purpose of the course	Tuomo Alasoini, FIOH
12.30-13.30	Lunch	
13.30–17.30	Module 1: Digitalization as a socio-technical transformation of work	
13.30–14.00	The concept of digitalization Lecture + discussion	Tuomo Alasoini, FIOH
14.00-14.30	Digitalization and employment: general trends Lecture + discussion	Tuomo Alasoini, FIOH
14.30-14.45	Coffee break	
14.45-15.30	Digitalization and the quality of work: general trends Lecture + discussion	Tuomo Alasoini, FIOH
15.30–16.15	Platform work as a new form of digitalized work Lecture + discussion	Laura Seppänen, FIOH
16.15–16.30	Coffee break	
16.30–17.30	Human-centred digitalization and emerging ethical issues Lecture + discussion	Eveliina Saari, FIOH
19.00 –	Dinner at the hotel	



	Tuesday, 27.10.2020	
9.30–12.00	Module 2: Digitalized work in different contexts	
9.30-10.15	Digitalization and the Nordic model Lecture + discussion	Johan Røed Steen, Fafo
10.15–10.30	Coffee break	
10.30-11.30	Digitalization and transformation of work in the Nordic manufacturing industry: comparative perspectives lecture + discussion	Bertil Rolandsson, University of Gothenburg
11.30-12.15	Case: Platform work in Norway Lecture + discussion	Sigurd Oppegaard, Fafo
12.15-13.00	Lunch	
13.00–17.00	Module 3: Cognitive ergonomics of digitilized work	Virpi Kalakoski/Teppo Valtonen, FIOH
13.00-13.30	The importance of cognitive ergonomics in digitilized work	
13.30–14.00	Cognitive demands and cognitively demanding conditions at work	
14.00-14.30	Participants' examples of good/bad cognitive ergonomics in digitilized work	
14.30–14.45	Coffee break	
14.45-15.15	Case studies: Improving cognitive ergonomics in health care, production, and office work	
16.00-	Social program and dinner	



	Wednesday, 28.10.2020	
9.00-11.00	Contin. Module 3: Cognitive ergonomics of digitilized work	Virpi Kalakoski/Teppo Valtonen, FIOH
9.00-10.00	Brain work Workshop Brain Work Index results (participants); small group discussions and suggestions for good practices	
10.00-10.45	Summary: cognitive ergonomics of digitilized work	
10.45-11.00	Coffee break	
11.00-14.30	Module 4: Approaches and tools for collective analysis and development of digitilized work	Eveliina Saari, Laura Seppänen and Arja Ala-Laurinaho, FIOH
11.00-12.15	Introducing methods and tools	
12.15-13.00	Lunch	
13.00-14.00	Facilitating and sparring groups: applications of methods and further development of own cases	
14.00-14.30	Summarizing and sharing experiences	
14.30–15.00	Concluding session and closing of the course	Tuomo Alasoini, FIOH NIVA