



Finnish Institute of
Occupational Health

Well-being through ^{decent} work



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Occupational Health

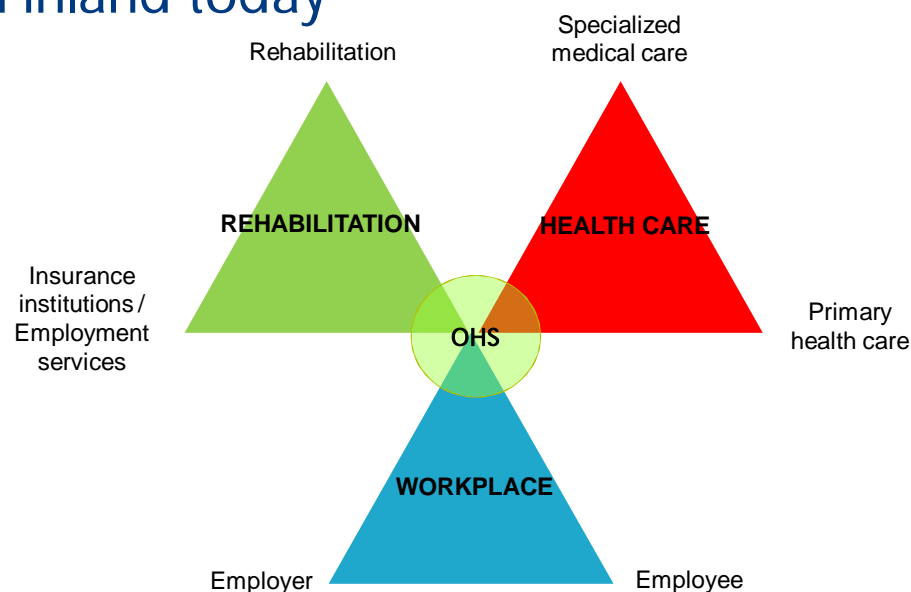
Role of Occupational Health Services (OHS) in WDP

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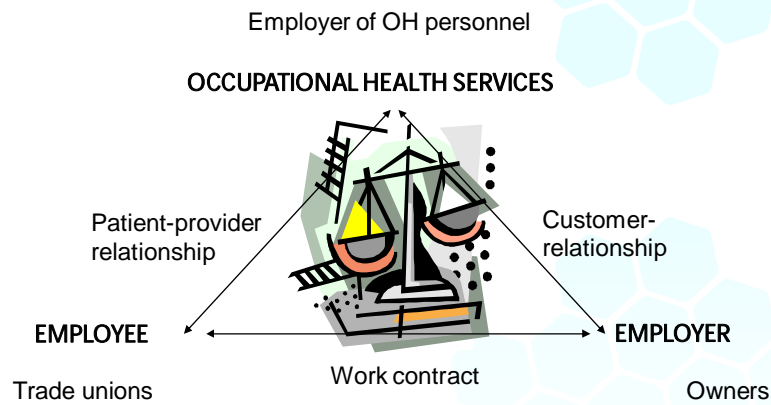
Act on OHS (1978/revised 2001)

- Every employer has to arrange OHS to every (incl. temporary and part-time) employee
- Aim: The employer, employee and OHS **in collaboration** promote
 - Prevention of work-related diseases and accidents
 - Healthiness and safety of work and work environment
 - Health as well as work and functional ability of the employees at the different stages of their working careers
 - Functioning of the workplace community
- In addition to statutory preventive services also primary health care (medical services) can be provided
- C. 500 units providing OHS all over Finland

OHS in Finland today



Dual loyalty -sitation



Management of diseases and related disability

	PRIMARY PREVENTION AND PROMOTION	SECONDARY PREVENTION	TERTIARY PREVENTION
HEALTH/ DISEASE	Recognition and management of resources and risk factors, e.g. weight control, exercise, drug abuse, support in (work)life crises	Early recognition and management of diseases and their early signs (e.g., diabetes, depression, musculoskeletal disorders) , e.g. pharmaceuticals, interactive support	Prevention of disease exacerbation, and maintenance of functional capacity, e.g. medical rehabilitation
DISABILITY	Recognition and management of resources and risk factors, e.g. motivation, perceived coping with work demands, development of professional skills, interpersonal relationships at work, individual resources and related early support	Early recognition of and intervention to reduced work ability, e.g. follow-up of sickness absenteeism and presenteeism	Prevention of prolonged work disability, e.g. support to Return to Work and continued employment, vocational rehabilitation

Aims of OH collaboration

- Management of permanent disability
 - Are there any financial incentives for workplaces?
- Management of sickness absenteeism
 - Are there any financial or practical incentives?
- Management of health and safety risks at work
 - How to promote ability and motivation to work in order to prevent productivity loss?
- Promotion of well-being at work and productivity
 - How to maintain positive atmosphere at work in order to increase productivity and innovativeness?
- Improvement of company/employer image
 - How to attract best available workforce?

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Thank you!



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SE1 Tämä on vakio lopetussivu

Smeds Ella; 1.7.2015