

Bullying and Harassment at Work

Scandic Copenhagen, Copenhagen, Denmark

21st – 23rd of November 2023

Tuesday, 21.11.2023

| | | |
|---------------|--|---|
| 09.00 – 09.30 | Course registration | |
| 09.30 – 09.45 | NIVA welcome and general information | Morten Jakobsen, NIVA |
| 09.45 – 10.30 | Introductions Scope and purpose of the course Learning objectives | Eva Gemzøe Mikkelsen (DK) |
| 10.30 – 10.45 | <i>Break</i> | |
| 10.45 – 11.25 | Lecture: Bullying at work - what is it? | Premilla D’Cruz (India) via Zoom |
| 11.25 – 11.30 | <i>Short bio-break</i> | |
| 11.30 – 12.15 | Lecture: Bullying at work - risk factors and health effects | Malgorzata Gamian-Wilk (PL) |
| 12.15 – 13.15 | <i>Lunch</i> | |
| 13.15 – 14.00 | Lecture: Bullying at work - the role of bystanders | Sandra Jönsson (SE) |
| 14.00 – 15.00 | Workshop: Prevention of bullying by activating bystanders | Eva Gemzøe Mikkelsen (DK) |
| 15.00 – 15.30 | <i>Coffee break</i> | |
| 15.30 – 17.00 | Workshop: Prevention of bullying at work: Short lecture, group and plenary discussion | Neill Thompson (UK) |
| 18.00 – | <i>Dinner at the hotel</i> | |

Wednesday 22.11.2023

| | | |
|---------------|---|--|
| 09.00 – 09.45 | Lecture: Prevention of bullying and harassment by focusing on positive aspects of the workplace | Catherine Mattice (USA) |
| 09.45 – 09.50 | <i>Short bio-break</i> | |
| 09.50 – 10.30 | Lecture: Assessing or investigating cases of workplace bullying and harassment - an introduction to different methodologies | Eva Gemzøe Mikkelsen (DK) |
| 10.30 – 10.50 | <i>Coffee break</i> | |
| 10.50 – 12.00 | Lecture: Managing bullying at work – a case study illustrating the implementation of multiple interventions | Eva Gemzøe Mikkelsen (DK) |
| 12.00 – 13.00 | <i>Lunch</i> | |
| 13.00 – 13.45 | Lecture: Sexual harassment - forms and risk factors | Maj Britt Nielsen (DK) |
| 13.45 – 13.50 | <i>Short bio-break</i> | |
| 13.50 – 14.35 | Lecture: Prevention of sexual harassment - evidence from research | Maj Britt Nielsen (DK) |
| 14.35 – 15.00 | <i>Coffee break</i> | |
| 15.00 – 16.00 | Workshop: Let's talk about sexual harassment and diversity - an introduction to preventative tools | Lise Keller (DK) Kristian Stampe Nielsen (DK) |
| 17.00 – 22.00 | Social program: Guided tour of the David Collection and dinner at Restaurant Basso 17.00: Walk/metro from Scandic Copenhagen to the David Collection (Kronprinsessegade 30, 1306 København, Denmark) 17.30: Guided tour of the museum 18.45: Dinner at Restaurant Basso (Dronningens Tværgade 22, 1302 København) 22.00: Walk/metro back to Scandic Copenhagen | |

Thursday 23.11.2023

| | | |
|---------------|--|--|
| 09.00 – 10.00 | Lecture: Coaching bullies and their bosses | Catherine Mattice (USA) |
| 10.00 – 10.15 | <i>Coffee break</i> | |
| 10.15 – 12.15 | Workshops: Researcher / Ph.D. workshop Possibility for presenting your own project and receiving feedback Practitioner workshop Possibility for presenting a case and receiving feedback | Malgorzata Gamian-Wilk (PL) Eva Gemzøe Mikkelsen (DK) |
| 12.15 – 13.15 | <i>Lunch</i> | |
| 13.15 – 14.15 | Group and plenary discussions: Sharing thoughts and impressions from the course | Eva Gemzøe Mikkelsen (DK) |
| 14.15 – 14.45 | Closing of the course | |
| 14.45 – 15.00 | <i>Coffee and farewell</i> | |